



Annual Report
2011-2012

“I pray that Christ may make His home in your hearts through your faith;
so that having your roots deep and your foundations strong,
in love, you may become mighty to grasp the idea,
as it is grasped by all God’s people,
of the breadth and length, the height and depth—
yes, to attain to a knowledge of the knowledge-surpassing love of Christ,
so that you may be made complete in accordance with
God’s own standard of completeness.”

Ephesians 3:17-19

Dear Unidos en Cristo 4th Day Community,

Someone asked us earlier this year, "What do you guys do on Council anyway?" This Annual Report will give you a good view of what we do as a Council. It will also give you a deeper idea of what we, you and God together do as an organization and as a ministry.

Significant to this last year, we fully implemented the standardized menu options for the weekends. We are happy to say that this endeavor was well worth the effort. Kitchen leaders report a much easier time of choosing food, budgeting and shopping. Food expenses are significantly down. And, because the menus are very simple, it has helped to "go back to the basics" of the weekend.

In the upcoming year, you can expect to hear about significant updates to the other team manuals, improvements by the Database Team (now three committed people), and major updates to publications and how you share UEC with a friend.

In Christ's Service,
The UEC Council

Mission & Faith Statements

Mission Statement

"To revive and strengthen Christian commitment and community in the local church."

Faith Statement

"Unidos en Cristo is an inter-denominational and lay led community whose purpose is to help persons deepen a personal living faith in Jesus Christ as their Lord and Savior."

The UEC community emphasizes the essentials of our Christian faith, which include the triune nature of God, the absolute authority of the Word of God, the forgiveness of sins through the blood of Jesus, and our common adoption into the body of Christ.

UEC equips Christian servants for action through a practical and personal demonstration of God's grace and by encouraging the extension of this grace to the local church and community.

We believe a living faith in Jesus Christ and Christian action will change our world."

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UEC VOTING COUNCIL 2011-2013

<u>Name</u>	<u>Position</u>	<u>Phone</u>
*Rev. Janice Knight	Convenor	952-292-3128
*Teresa VanBatavia	Co-Convenor, <i>Treasurer</i>	763-542-9506
<i>Kathy Walker</i>	<i>Convenor Advisor</i>	612-483-6151
*Steve Wilson	Co-Convenor	952-891-2897
*Julie Du Lac	Treasurer	612-866-1947
Shelley Schuenke	Secretary	952-703-0501
Rev. Trace James	Clergy Coordinator	952-934-6545
Rev. Mary Marcoux	Clergy Coordinator	612-825-5317
Rev. Mary Syrja	Clergy Coordinator	651-578-2896
Cheryl Lecy	Allocations Coordinator	651-210-9839
Lisa Boldenow	Communications Coordinator	952-894-4590
Cathy Eckart	Leadership Development	952-445-1382
<i>Rich Schmid</i>	<i>Leadership Development</i>	952-443-3448
Tim Powell	Leadership Development	
Diane Martin	Site Selection Coordinator	952-432-4931
Carmella Anderson	Leadership Training	952-926-8089
Don May	Leadership Training	651-437-6905
Judy Odegaard	Leadership Training	612-865-0858
<i>Sue Lay</i>	<i>Liaison Coordinator</i>	952-461-4337
Mike Peterson	Liaison Coordinator	507-775-0006
<i>Kathy Messerli</i>	<i>New Church Coordinator</i>	763-557-8114
Dave Webb	Palanca Coordinator, Appeals Advocate	952-935-1712
<i>Brian LaLuzerne</i>	<i>Technical Supplies Coordinator</i>	952-440-3794
Rich Carlson	Trailer Supplies Coordinator	612-210-1669

*Current Executive Committee, *Council members retiring as of September 1, 2012 are italicized.*
To e-mail any member of the UEC Voting Council, send to [lastname]@unidosencristo.com .

UEC SUPPORT COUNCIL 2011-2013

<u>Name</u>	<u>Position</u>	<u>Phone</u>
Tim Cimbura	Web Site Host	763-420-7083
Bonnie Clawson	Historian	952-215-4888
Sandra Dunleavy	Kitchen Consumables Coordinator	651-207-7999
Lynn Durner	New Churches Coordinator	651-308-7250
Kory Everson	Leadership Training Assistance / Prayer Coordinator	612-866-7606
Kenny Frank	Web Designer	952-431-3658
Andrew Hagen	Web Site Updates	
Deb Johansen	Music Liaison	
Lynette Johnson	Database Team	
<i>Gail Karlgard</i>	<i>Music Liaison</i>	952-393-3365
Brian Laluzerne	Technical Supplies Coordinator	952-440-3794
Kelly & Rick Lindblom	Agape Dinner Linen Care	
Kathy Messerli	Leadership Training Assistance	763-557-7114
Betsie Mills	Database Team	952-292-0952
Darcy Netzer	Music Liaison	507-373-4965
<i>Tod Paulson</i>	<i>Leadership Training Assistance</i>	320-252-7210
<i>Lee Peterson</i>	<i>Historian</i>	651-423-3718
Beth Pukal	Database Team	
Brian Rodeck	Kitchen Resource	763-428-3002
<i>Jennifer Severson</i>	<i>Publications Distributor</i>	507-664-9311
Nancy Sundeen	Manuals Manager	612-798-1681
Diane Swaback	Kitchen Resource	651-438-9184
<i>Lisa Tschetter</i>	<i>Web Site Updates</i>	

The UEC Council is very grateful to these people who have dedicated their service to UEC. They are not bound by a three year term or maximum six years of service as are Voting Council members. These people often serve longer than three years simply because they feel called and enjoy what they do. — May God Bless each of you!

Convening Team Janice Knight, Teresa VanBatavia, Kathy Walker

One of my favorite passages of Scripture is found in Jeremiah 29:11-14. It reads, "For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call on me and come and pray to me, and I will listen to you. You will seek me and find me when you seek me with all your heart. I will be found by you," declares the LORD." This passage has kept my hope up in times of great confusion and darkness. It has helped me keep my focus on Him and not the circumstances around me. It has taken me to places I never dreamed of seeing first hand.

Have you ever stopped to think about where you would be if you hadn't said "yes" to following Christ? I don't know about you, but having said "yes" to Him has been anything but boring. The places I have been able to go to serve Him has been amazing, places like Vancouver, British Columbia and Havana, Cuba. Universities and churches I have been privileged to serve are part of this adventure. The people I have been able to meet.

I would not have said "yes" to this journey, if I didn't believe what he says in this passage. It is because of my confidence in Him and His promise that I said "yes" to another great adventure. That is to have served as Co-Convenor this year on Council. While I believe God has gifted me with what I need to do the task at hand, my confidence is greater because I know when I seek Him, He has promised to be found and that He will hear and answer my prayers.

We have an amazingly gifted group of folks on the UEC Council. Their hearts' desire is to see the Lord's name proclaimed and lifted high and to see others be given the opportunity to experience God's grace through the UEC Weekends. Please keep the council in your prayers throughout the year. Pray that we would seek His face and listen for His voice above all else. Be ready to get involved in our weekends, whether that is serving on team, sponsoring a weekender, serving as a liaison or prayer warrior. We need you. Really! We do! Talked to one of the Council members to find out how you can be more involved.

Submitted by Janice Knight



Treasurer

Julie Du Lac

As in previous years, we again saw a decline in team jog. Clausura contributions have remained even. The good news is that our expenses have gone down quite a bit, especially in food. Our standardizing of food purchasing and recipe management has definitely had a positive impact on our budget.

I am currently in the process of converting our bookkeeping software from Quicken to Quickbooks. This change will give us better reporting and tracking capabilities.

Going forward, I'd like to ask the teams to continue to watch their budgets carefully and remember that we're the stewards of God's money. Every penny is His and needs to be used for His glory.

Budget Recap 2011-2012

This report gives a good picture of our annual income and expense.

Income	2011	2012 (Jan-Aug)
Closing Worship	\$ 10,043.66	\$ 6,322.75
Contributions	1,420.47	2,709.26
Memorials	150.00	20.00
Team Jog	23,531.18	3,365.00
Weekend Registrations	6,570.00	4,480.00
Weekend JOG	2,238.23	6,659.93
Weekender JOG	2,300.00	750.00
Interest	9.39	7.18
Total Income	\$ 46,262.93	\$ 24,314.12
Expense		
4th Day Communication (Palanca Press)	\$ 8,854.66	\$ 2,229.35
Accounting/Insurance/Licenses	3,474.49	302.50
Host Church Honorariums	3,000.00	1,800.00
Printing (Materials other than Palanca Press)	1,600.72	910.08
Postage (other than Palanca Press)	972.62	339.70
Trailers - moving/maintenance	831.88	144.13
*Directors / Officers	1,010.03	300.00
Bank Charges	225.09	14.00
Computer Supplies	438.19	243.45
Miscellaneous	25.61	223.41
Weekends		
Bibles, Candles, Crosses	2,649.71	426.61
Decorate Agape	137.45	8.55
Supplies	2,289.18	617.20
Trash Removal	0.00	50.00
Bed Rentals	849.31	533.65
Flowers	1,086.99	597.41
Food	13,142.83	8,154.60
Swim Break (bus/pool)	1,510.90	881.06
Kitchen Consumables	1,902.88	1,636.10
Palanca Team	180.00	68.54
Pop	242.79	25.82
Songbooks	2,626.00	1,060.00
Total Expense	\$ 47,051.33	\$ 20,566.16

*Directors/Officers Expense includes expenses incurred by Council members that are not directly attached to a weekend: bonding/insurance for Council members, postage/ink/copies for typical Council activities, building rental for monthly meetings, etc.

In September 2010 I began serving the UEC Council as Secretary. My responsibilities are about record keeping and correspondence and include:

- Recording the Minutes of Council meetings
- Preparing a ministry report from all Council members and committees within the Council for each meeting
- Preparing 25-30 letters for each meeting to UEC Clergy. The Council prays for each by name and signs each letter. That means we pray through the entire list of UEC clergy (250+) in about a year.
- Keeping the roster of current voting and non-voting Council members
- When we hear of needs, the Council also sends sympathy, get well and thank-you cards to 4th Day members. This also falls to the Secretary to prepare and bring to Council meeting for signing and praying for these needs and mailing the cards. In the past year, we mailed nearly 50 cards.

This position has brought a great understanding of the role of the Council within UEC. God has blessed me and I know that He will continue to do so in the upcoming year.

Clergy

Trace James, Mary Marcoux, Mary Syrja

UEC Council would like to thank the following clergy who served as Spiritual Directors on a UEC weekend in 2011-2012. While UEC is a lay-led organization and weekend, it is the SDs on a weekend who “round it out” spiritually by checking our theology, reminding us to pray, counseling where the rest of us are unqualified, serving us communion where unity on a team is birthed and restored. They also bring many practical pieces to the weekend and we simply could not do a weekend without them.

Holly Aastuen, Aldersgate UMC
Linda Bergeon, First Baptist, Gibbons, NE
Greg Bestland, Church of the Open Door
Robert Boller, Church of All Nations
Neil Bonkoski, Harris Covenant
Gordon Gathright
Cindy Gregorson, Rosemount UMC
Don Eslinger, Normandale Hylands UMC
Trace James, Faith Presbyterian, Minnetonka
Phil Mather, North Heights Lutheran
Tim Olson, Ridgewood
Rick Ormsby, Rosemount UMC
Bruce Ruggles, CrossRoads UMC
Kent Slavik, Resurrection Life
Dave Satre
Phil Schmidt, North Branch UMC
Mary Schultz Syrja, Light the Way

THANK YOU! MAY GOD BLESS YOU FOR YOUR SERVICE!

(Our apologies if we missed you.)

Leadership Development

Cathy Eckart, Rich Schmid

We would like to take time, once again, to thank those who have served in the role of Rector or Rectora over the past year. The time and talent they shared with the teams was invaluable as they prayed, planned prepared, prayed, planned, prepared, etc., for the Weekenders on the “best weekend ever.” From the first phone call they received inviting them to serve in this role until the last Weekender went home, they served God faithfully.

Each role on a team is vital to the success of the Weekend and we would like to thank everyone who has served on a team and will continue to serve.

These served as Rector/a in the 2011-2012 UEC year.

September-October 2011

#251 Jim Dibley, Rector
#252 Elma Hammersma, Rectora

January 2012

#253 Todd Bakke, Rector
#254 Jennifer Severson, Rectora

June 2012

#255 Brad Ziegler, Rector
#256 Jennifer Lee, Rectora

Leadership Training Coordinators

Carmella Anderson, Don May, Judy Odegaard

In the past year, Leadership Training has attempted to re-write and re-structure Day 1 and Day 2 Training to make it more interactive with the team members, more interesting and more relevant.

Along with Council, they have educated the 4th Day community in regards to keeping UEC and cursillo alive through the leadership development of people. They have and continue to encourage individuals to serve in a variety of positions on all of the teams to gain experience and knowledge. This way, they are ready down the road when God and UEC call them to lead a team or lead a weekend.

Through “Back to the Basics” articles by Mary Marcoux in the Palanca Press throughout the past year, it has become evident that we really do need to “follow the team manual”, not adding to it when serving on team. Leadership Training will continue to emphasize the importance and proven success of the cursillo method. It is a mystery why God has chosen to work through it as it is. But he has and does and we want to be thoughtful about change and be sure that he is leading us into that change and that it is not we ourselves trying to make it better.

submitted by editor

This year, like the past few, finds us continuing our efforts to find 4th day members who are able and willing to serve as a Church Liaison to their local faith community. With so many Weekenders attending a UEC weekend over the past year from churches not previously involved with UEC, it is a continuous project, The New Church Coordinator and I work together to manage the growing list of churches and people. We can use more good people. Won't you consider volunteering an hour or two each quarter? Even if you are the only member of your faith community who has attended a UEC weekend, no problem, we'd still welcome and appreciate communicating with you!

For those of you who are giving your time as a Liaison now, thank you. Please remember we gather together as a group to share ideas, encourage each other and do a little "Council" business on the Sunday of the women's weekend each set of weekends at the host church. We invite your participation and presence.

And now, as I prepare to exit the role of the Liaison Coordinator, I am pleased to welcome Mike Peterson from NewDay Covenant Church who will be joining the Council in this role for the next three years. Thank you to Mike and may your time be a blessing to you and all of Unidos en Cristo.

Allocations Cheryl Lecy

I began serving on the UEC Council as Allocations Coordinator in the fall of 2011 after being trained for the position by the previous Allocations Coordinator, Audrey Mondelli.

As the Allocations Coordinator I receive the weekender registration forms from the Sponsors or the Church Liaisons. I review each registration form for completeness, maintain a spreadsheet of all the information, send letters to each Weekender and each Sponsor, and keep the team and council up to date on how many people are attending.

It's a blessing meeting with the council, sharing supper and devotions together and serving God with so many wonderful people. Everything about UEC is a team effort. One thing I have enjoyed the most about the allocations position is meeting so many new people in the Fourth Day community.

In 2011-2012, Weekender numbers were:

October 2011 (UEC 251/252) men 20 and women 28
January 2012 (UEC 253/254) men 34 and women 37
June 2012 (UEC 255/256) men 12 and women 32

Site Selection

Diane Martin

As Site Coordinator, it is my job to find and schedule host churches for upcoming UEC weekends.

We would like to thank the following churches for hosting during the 2011-2012 year:

Brooklyn United Methodist, Brooklyn Center, MN - UEC 251 & 252, September/October 2011

Rosemount United Methodist, Rosemount, MN - UEC 253 & 254, January 2012

Normandale Hylands United Methodist, Bloomington, MN - UEC 255 & 256, June 2012

And, we want to thank those churches who have and will be hosting for 2012-2013:

First Presbyterian, Albert Lea, MN - UEC 257 & 258, October 4-7 and 11-14, 2012

Faith Covenant, Burnsville, MN - UEC 259 & 260, January 31-February 3 and February 7-10, 2013

Excelsior Covenant, Excelsior, MN - UEC 261 & 262, June 20-23 and 27-30, 2013

Plymouth Covenant, Plymouth, MN - UEC 263 & 264, October 3-6 and 10-13, 2013

If your church would be a good host site or if you know they wish to host a UEC weekend in 2014 or beyond, please contact me. I will visit the church to determine if it is an appropriate site and work with the scheduler at the church to see if it can be coordinated.

New Churches

Kathy Messerli

The following new churches had a Weekender attend UEC during 2011-2012 and have received information about UEC:

All Saints Catholic
Christ Church International
Christ Community
Christ the King Lutheran
Church of Minneapolis
Church of St. Joseph
Cross of Christ
Evergreen
Faith Community
First Baptist Church

Grace Church, Roseville
Immaculate Heart of Mary
Lakewood Evangelical Free
Living Word Chapel
Living Word Christian Center
Marcell Community
Messiah United Methodist
Mount Olivet Assembly of God
New Hope Evangelical
Normandale Lutheran

Oak Heights Covenant
Open Door Evangelistic World
Ministries
Rekindling the Mission
South Metro Vinewood
St. Edwards Catholic
Substance
Valley Creek

The process for reaching out to new churches is being improved for the future. We believe that hearing about UEC from a parishioner who just experienced God's love and grace on a recent weekend would have more impact. Weekenders will be encouraged to talk with their Pastor following their UEC weekend and information will be shared with Pastors in what we hope will be a more effective manner. This position will move from being a Council voting position to a support position working with the Liaison Coordinator on the UEC Council. Lynn Durner, who has great passion for the UEC ministry will be in contact with Weekenders and new churches going forward.

It was been a privilege to serve on the UEC Council this past year. Although I won't be serving on Council this year, I look forward to continued blessings as I serve in other ways, alongside many faithful servants of the Lord.

The Technology Supplies position will be moved from a voting Council position to a non-voting Support Council position in 2012-2013. Brian Laluzerne will continue as coordinator.

In 2011-2012, he perfected and completed the Technical Assistant Manual, which will continue to evolve. Feedback from teams has shown us that the addition of a Technical Assistant in the Rollo Room has relieved much of the stress from leadership that had begun to occur with regards to PowerPoint presentations and projectors, running of the computer and overhead for songs and prayers, etc. It was long overdue and the position has brought many blessing and new options to how the weekend is presented.

Brian will be working with the Music Liaisons in 2012-13 to streamline the music of a weekend so that we are legal with regards to our CCLI licensing. Musicians ... you can expect to see new regulations regarding the music you use, but our respect of your creativity will certainly be considered and we promise you won't be given a script to follow. It is important both for our organization and for the churches in which we minister that we follow the laws with regard to this licensing.

submitted by editor

Trailer Supplies
Rich Carlson

In repeat of a recent Palanca Press article, we want to say thank you to the crew who gathered early this summer to "clean out" and "organize" the two supply trailers. It was long overdue and they did a terrific job.

Also in repeat of that article, we want to remind team members not to "add" to the trailer or "take away" from the trailer. It is easy to do both when you don't want to throw something out because you feel a future team could use it or when it is late on Sunday after a long weekend and your just don't have the gumption to check off the list for that particular bin to be sure you have it packed correctly before putting it back on the truck. Please take our word for it. That is how the trailer becomes unmanageable and that is what becomes difficult for future teams. Thank you for remembering this if you serve on team in a role where you deal with the trailer supplies.

Do you have a truck and license that might allow you to help with the driving of the trailers to and from the weekends? If so, please give Rich a call.

submitted by editor

Communications

Lisa Boldenow

Over the past year I stepped into this position and worked alongside Kathy Walker. There seems to be a constant state of change in communications. We have a couple of volunteer changes for the upcoming year. We say goodbye to Jennifer Severson (Publications Distributor) and Lisa Tschetter (Web Site Support). Thank you for your hard work and commitment to UEC. We welcome Andrew Hagen as the new Web Support person.

The database is now being administered by a team and has been moved out of Communications. They will be placed under direction of the Convening Team. Betsie Mills, Database Administrator welcomes Beth Pukal and Lynette Johnson to the team.

I would also like to thank Kenny Frank (Web Designer/Database Host), Tim Cimbura (Web & Email Host) and Nancy Sundeen (Manuals Manager) for their service this past year. Nancy will also be moved out of communications. She will be under the direction of Leadership Training for team manual updates and under the direction of the Convening Team for Council manual updates.

In the upcoming year I hope to update some of our documents and procedures to help improve communication with our 4th Day Community. I also hope to work with Andrew on the web site to make a few improvements. 4th Day members will be directed more and more to the web site to obtain publications like brochures, DVD footage, registration forms, etc. This is in part to reduce cost of printing and DVD production and part to reduce the need to have so many paper publications on hand. It will also simplify how you share UEC with a friend. Watch for more about this in the coming year.

Palanca, Appeals Advocate

Dave Webb

Dave continues to coordinate paper palanca to and from other cursillo weekends all of the world as well as delivery of some palanca to the weekends on behalf of community members who cannot deliver it themselves.

For the 2012-13 year, the Appeals Advocate position has been eliminated. It seems it is no longer needed. The documentation will remain available to Council members should the need for an Appeals Advocate should ever arise so that one can be appointed on a case-by-case basis.

Council is considering an additional duty for the Palanca Coordinator ... that of Liaison to other Cursillo organization in MN. This might include staying in touch with the other organizations, offering our help, soliciting help, advertising their weekends in the Palanca Press so that they can be supported by our community through Palanca, and coordinating a yearly gathering of the leaders from each organization. It is good to be in unity with them and good to stay in touch in a supportive way.

submitted by editor

Goals, Volunteer Opportunities, Wish Lists for 2012-2013

For goals of the Council, volunteer opportunities and wish lists for 2012-13, we would simply ask that you take the time to read the Palanca Press newsletter when it comes to you OR call a Council member if you would like to serve or donate. They will find a place for you and let you know what is truly needed.

In the past year, donations of money and time were received for:

- New Stations of the Cross costumes
- Computer and technology equipment
- Wooden cross on which to hang UEC crosses on during the weekend

Current needs include:

- New gauze for the ceiling at the Agape Dinner

Volunteer opportunities include:

- Banner & Stations Costumes Coordinator

Thank yous are in order for all of the above.

A Word About Sponsorship Submitted by Kathy Walker, Convenor Advisor

At this writing, my term on Council has ended. But I'd like to present these retrospective thoughts regarding UEC and the lack of sponsorship of Weekenders that Council constantly struggles with. This is not a reprimand, but something for us to pray about and think about together as a community.

In the six years that I've spent on Council, as I recall, here are some of the actions taken:

- Council voted to not hold a weekend if there were fewer than nine Weekenders accepted.
- Council voted to go from four sets of weekends per year to three sets of weekends per year to try to create "fuller" weekends.
- In 2007, a special "Sponsorship" issue of the Palanca Press was published to encourage Sponsorship. This is included in all Weekender Welcome packets.
- Twice, when approaching a weekend with minimal Weekenders registered, Council sent a desperate plea in the form of a postcard asking for more Weekenders. This did not work as successfully as we hoped.
- Council re-voted and decided to hold a Weekend for even only one Weekender.
- While we encouraged against it, Council voted to allow the man or woman of a couple to attend without their spouse. This was for a variety of reasons, including to increase attendance at weekends.
- Council voted to extend the invitation of UEC to Christian people who attend church somewhere other than a church already established in UEC. Again, this was for a variety of reasons, including to increase attendance at weekends.

And yet, today, we continue to struggle to fill our weekends. We are not alone. Other cursillo organizations also struggle. Many of us remember years ago when UEC had 4-5 sets of weekends per year, a single women's weekend and every weekend had a significant waiting list for Weekenders.

What has changed? It's hard to say for sure. We are busier. Our churches have more relevant programs. Our friends who we want to sponsor are busier. We are procrastinators and wait until two weeks before a weekend to ask someone.

Will you think about this with me? Will you be intentional about praying and asking WHO to invite to UEC? Will you ask them to pray? Will you do this 3-4 months before a set of weekends, so it is not rushed, but thoughtfully "worked" not only by you, but so that God has time to "work" as well? Will you pass this wonderful gift of cursillo on to as many as you can?

This is the process of discipleship that God has called us to. If you have not before, will you join me in taking it seriously?

Unidos
en 
Cristo

Christ is Counting on You

Publication of Unidos en Cristo
www.unidosencristo.com