



# Annual Report 2010-2011

## Goals 2011-2012

“For once you were darkness,  
but now you are light in the Lord  
Live as children of light.”

Ephesians 5:8

# Dear Unidos en Cristo 4th Day Community,

We began publishing an Annual Report three years ago to keep our members informed. What we've discovered is the JOY of looking back over the year and seeing what GOD HAS DONE. It also enables us to look at where God might be taking us.

Be informed about this renewal movement that you love and appreciate. More importantly—see God at work and join us in working with Him to bring His grace to those who need to know Him better, live for Him daily and experience the JOY of living the grace-filled Christian life.

We hope that when you look at the Treasurer's report, you will get a sense that we are doing our best to be good stewards of God's resources. When you read the New Churches report, notice new communities that are now sharing God's grace with their parishioners via the Cursillo method. Each report brings a unique glimpse at how God has used UEC in the past year.

Please read the Goals page and the Volunteer Opportunities sections with anticipation and ask God how you might take part in helping UEC to accomplish those goals. EVERYONE can help with the first one .... MORE PRAYER.

In Christ's Service,  
The UEC Council

## Mission & Faith Statements

### Mission Statement

*"To revive and strengthen Christian commitment and community in the local church."*

### Faith Statement

*"Unidos en Cristo is an inter-denominational and lay led community whose purpose is to help persons deepen a personal living faith in Jesus Christ as their Lord and Savior."*

*The UEC community emphasizes the essentials of our Christian faith, which include the triune nature of God, the absolute authority of the Word of God, the forgiveness of sins through the blood of Jesus, and our common adoption into the body of Christ.*

*UEC equips Christian servants for action through a practical and personal demonstration of God's grace and by encouraging the extension of this grace to the local church and community.*

*We believe a living faith in Jesus Christ and Christian action will change our world."*

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# CONTACTS

## UEC VOTING COUNCIL 2010-2012

<u>Name</u>	<u>Position</u>	<u>Phone</u>
*Rev. Janice Knight	Convenor	952-292-3128
*Teresa VanBatavia	Co-Convenor, <i>Treasurer</i>	763-542-9506
*Kathy Walker	Convenor Advisor & <i>Communications Coordinator</i>	612-483-6151
Julie Du Lac	Treasurer	612-866-1947
Shelley Schuenke	Secretary	952-703-0501
Rev. Trace James	Clergy Coordinator	952-934-6545
Rev. Mary Marcoux	Clergy Coordinator	612-825-5317
Rev. Mary Syrja	Clergy Coordinator	651-578-2896
<i>Rev. Neil Bonkoski</i>	<i>Clergy Coordinator</i>	<i>651-674-0700</i>
<i>Rev. Rick Townsend-Anderson</i>	<i>Clergy Coordinator</i>	<i>763-323-7640</i>
Cheryl Lecy	Allocations Coordinator	651-210-9839
<i>Audrey Mondelli</i>	<i>Allocations Coordinator</i>	<i>952-933-9932</i>
Lisa Boldenow	Communications Coordinator	952-894-4590
Cathy Eckart	Leadership Development	952-445-1382
Rich Schmid	Leadership Development	952-443-3448
Diane Martin	Site Selection Coordinator	952-432-4931
Carmella Anderson	Leadership Training	952-926-8089
Don May	Leadership Training	651-437-6905
Judy Odegaard	Leadership Training	612-865-0858
<i>Kelli Mathias</i>	<i>Leadership Training</i>	<i>715-483-9719</i>
<i>Robin Redman</i>	<i>Leadership Training</i>	<i>952-926-3391</i>
Sue Lay	Liaison Coordinator	952-461-4337
Kathy Messerli	New Church Coordinator	763-557-8114
<i>Judy Odegaard</i>	<i>New Church Coordinator</i>	<i>612-865-0858</i>
Dave Webb	Palanca Coordinator, Appeals Advocate	952-935-1712
Brian LaLuzerne	Technical Supplies Coordinator	952-440-3794
Rich Carlson	Trailer Supplies Coordinator	612-210-1669

\*Current Executive Committee

*Council members retiring as of September 1, 2010 are italicized.*

To e-mail any member of the UEC Voting Council, send to [lastname]@unidosencristo.com .  
(for example, to e-mail Kathy Walker, send to walker@unidosencristo.com)

## UEC SUPPORT COUNCIL 2010-2012

<u>Name</u>	<u>Position</u>	<u>Phone</u>
Tim Cimbura	Web Site Host	763-420-7083
Sandra Dunleavy	Kitchen Consumables Coordinator	651-207-7999
Kory Everson	Leadership Training Assistance / Prayer Coordinator	612-866-7606
Kenny Frank	Web Designer	952-431-3658
Gail Karlgaard	Music Liaison	952-393-3365
Kelly & Rick Lindblom	Agape Dinner Linen Care	
Betsie Mills	Database Administrator	952-292-0952
Tod Paulson	Leadership Training Assistance	320-252-7210
Lee Peterson	Historian	651-423-3718
Brian Rodeck	Kitchen Resource	763-428-3002
Jennifer Severson	Publications Distributor	507-664-9311
Nancy Sundeen	Manuals Manager	612-798-1681
Diane Swaback	Kitchen Resource	651-438-9184
Lisa Tschetter	Web Site Updates	
Steve Wilson	Leadership Training Assistance	952-891-2897

The UEC Council is very grateful to these people who have dedicated their service to UEC. They are not bound by a three year term or maximum six years of service as are Voting Council members. These people often serve longer than three years simply because they feel called and enjoy what they do. — May God Bless each of you!

[www.unidosencristo.com](http://www.unidosencristo.com)

## Convenor Kathy Walker

Five years on UEC Council has been an amazing journey. This last year will be one of “letting go” and “passing on”. It is as it should be — it is the Cursillo method. For almost six years, my life has revolved much around UEC, sometimes too much. I have grown in ways I expected and certainly in ways I did not expect. God has used UEC to shine His light into my heart and reveal needed change. I pray more reverently, worship more deeply, set boundaries more intentionally, listen to God’s voice without jabbering at Him, communicate with more personal attention. I do so many things differently than I did six years ago because of UEC.

In the 2008-2009 Annual Report, having said ‘yes’ to serve as Co-Convenor, I wrote, “God doesn’t call the qualified. He qualifies the called, right?” God qualified me for this position by continually placing me in situations where I could not do things alone, where full responsibility could NOT be mine, where I had no other choice but to rely on Him and on the mentors and fellow workers with whom He surrounded me.

This is the greatest lesson I have learned — we are not meant to walk this journey or to fulfill our callings alone. It simply doesn’t work that way. God has designed this Christian walk so that we must walk it together. When we submit to that, the blessing comes to us and God gets the glory. Being in that place is a most magnificent place to be, and I am humbled to have been there many times in the last five years.

The UEC Council is here to serve God and to serve UEC. Continue to question them about UEC, make suggestions, challenge the way things are done. But be assured regarding the purity of their hearts. You will have difficulty finding a group of people more unified about their focus on Christ and the impact the grace of Christ can have on the world through UEC. They are an amazing group of people.

They cannot do it alone. They are not meant to. They need you and you need them. What does God have in store in 2011-2012 for you through UEC? Ask now. Respond now. And find yourself in a magnificent place.

## Co-Convenor Janice Knight

One of my favorite passages of Scripture is found in Jeremiah 29:11-14. It reads, “For I know the plans I have for you,” declares the LORD, “plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call on me and come and pray to me, and I will listen to you. You will seek me and find me when you seek me with all your heart. I will be found by you, declares the LORD.” This passage has kept my hope up in times of great confusion and darkness. It has helped me keep my focus on Him and not the circumstances around me. It has taken me to places I never dreamed of seeing first hand.

Have you ever stopped to think about where you would be if you hadn’t said “yes” to following Christ? I don’t know about you, but having said “yes” to Him has been anything but boring. The places I have been able to go to serve Him have been amazing, places like Vancouver, British Columbia and Havana, Cuba. Universities and churches I have been privileged to serve are part of this adventure. The people I have been able to meet.

I would not have said “yes” to this journey if I didn’t believe what He says in this passage. It is because of my confidence in Him and His promise that I said “yes” to another great adventure. That is to have served as Co-Convenor this year on Council. While I believe God has gifted me with what I need to do the task at hand, my confidence is greater because I know when I seek Him, He has promised to be found and that He will hear and answer my prayers.

We have an amazingly gifted group of folks on the UEC Council. Their hearts’ desire is to see the Lord’s name proclaimed and lifted high and to see others be given the opportunity to experience God’s grace through the UEC weekends. Please keep the Council in your prayers throughout the year. Pray that we would seek His face and listen for His voice above all else. Be ready to get involved in our weekends whether serving on Team, sponsoring a Weekender, serving as a liaison or prayer warrior. We need you. Really! We do! Talk to one of the Council members to find out how you can be more involved.

# Treasurer

Teresa VanBatavia

During the 2010-11 year, we have continued to focus on finding ways to reduce our expenses. Over the past two years, we have seen a decline in our Team JOG collections, as well as our Clausura offerings, though attendance remains about the same. At this time, we remain fiscally stable, but will need to continue to keep cost reduction as a goal for the coming year. Cost reduction measures currently in place include converting as many people as possible to a digital version of the Palanca Press, standardized kitchen menus, and strongly encouraging teams to use the supplies provided by the supplies coordinator, amongst other things.

I am in the process of transferring all Treasurer duties over to Julie Du Lac. This process will be complete once we close out the September/October Brooklyn Park weekends. At that point, I will continue to serve in an advisory capacity for the coming year. I have found the greatest joy in supporting the weekend treasurers, popping in on Thursday evenings of the weekends to touch base, and being available to help where needed.

## Budget Recap 2010-2011

This report gives a good picture of our annual income and expense.

<b>Income</b>	<b>2010</b>	<b>2011 (Jan-Sept)</b>
Closing Worship	\$ 10,690.69	\$ 8,063.66
Team Jog	16,688.00	16,307.00
Weekend Registrations	7,239.71	5,664.01
Contributions / Memorials	6,390.00	4,770.00
Interest	<u>3.35</u>	<u>4.72</u>
<b>Total Income</b>	<b>\$ 41,000.75</b>	<b>\$ 32,809.39</b>
<b>Expense</b>		
4th Day Communication (Palanca Press/Postage/Brochures, etc.)	\$ 5,734.53	\$ 7,040.67
Accounting/Insurance/Licenses	3,203.00	1,245.70
Host Church Honorariums	2,785.00	1,800.00
Printing (Manuals)	2,013.77	1,184.28
Postage	245.93	224.81
Trailers - moving/maintenance	128.00	599.88
Equipment / Equipment Rental	405.99	-
Directors / Officers	1,055.09	627.03
Weekends		
Supplies	6,419.32	6,815.11
Trash Removal	186.58	-
Bed Rental	471.12	486.15
Flowers	631.58	750.04
Food / Pop	13,072.96	10,380.22
Swim Break (bus / pool)	<u>1,766.73</u>	<u>1,310.90</u>
<b>Total Expense</b>	<b>\$ 38,119.60</b>	<b>\$ 32,464.79</b>

Note: Directors/Officers Expense includes expenses incurred by Council members that are not directly attached to a weekend: bonding/insurance for Council members, printing of Council manuals, postage/ink/copies for typical Council activities, building rental for monthly meetings, etc.

In September 2010 I began serving the UEC Council as Secretary. My responsibilities are about record keeping and correspondence and include:

- Recording the Minutes of Council meetings
- Preparing a ministry report from all groups within the Council for each meeting
- Preparing 20-25 letters for each meeting to UEC Clergy. The Council prays for each by name and signs each letter. That means we pray through the entire list of UEC clergy in about a year.
- Keeping the roster of current voting and non-voting Council members
- The Council sends sympathy and get well cards to 4th Day members in need when we hear of them. This also falls to the Secretary to prepare and bring to Council meeting for signing and mailing.

This position has brought a great understanding of the role of the Council within UEC. God has blessed me and I know that He will continue to do so in the upcoming year

## Clergy

Neil Bonkoski, Janice Knight, Richard Townsend-Anderson

Unidos en Cristo is a lay-led movement. However, it requires the presence of clergy to keep the apostolic order by celebrating communion, offering spiritual direction as needed and maintaining the truth of scripture throughout the UEC weekend. As clergy, we are present for Weekenders and Team alike. Opportunities abound for ministry as we avail ourselves to the work of the Holy Spirit in and through us. Each weekend is unique in that it consists of new and experienced people willing to serve in faithful ways. Our clergy participation is very important and taken seriously as we prayerfully select clergy to serve the weekends. This process is bathed in prayer, seeking the guidance of the Holy Spirit as we seek to place God's servants into His perfect timing for each weekend.

We have enjoyed each weekend we have served as a Spiritual Director. We would remind each pastor that the joy of serving is greater than the joy of receiving your original weekend. Many have given their time and ministry to offer this gift to the larger community. For this movement to continue, we need the active participation of the clergy community. Perhaps it has been a while since you have served, or perhaps you have never had the privilege of serving a weekend. We invite you to volunteer. God is working and moving through the UEC weekends and you might be the blessing a future weekend needs. We all have gifts to bring to the larger community.

We offer a huge thank you to each clergy who has faithfully served the larger body by saying yes this last year to serving a weekend.

Greg Bestland, Church of the Open Door  
\*\*Robert Bollar, Grace Church on Silver Lake  
Bruce Bjork, Council of Churches  
Gary Downing, The Compass Covenant  
Greg Iverson, Eagle Brook  
Pamela Jensen, Colonial Church of Edina  
\*Bob Kandals, Grace UMC  
Rose Klass, Sanctuary Covenant  
Janice Knight, Emmaus Road  
\*Paul Logan  
Phil Mather, North Heights Lutheran

Tim Olson, Ridgewood  
Beth Perez, Faith UMC  
Ruth Ann Ramstad, Woodbury/Peaceful Grove UMC  
Phil Schmidt, North Branch UMC  
Clarence Schultz, Plymouth Congregational  
\*\*Mary Schultz Syrja, Light the Way  
\*Juliann Sturm, Holy Name of Jesus  
\*Rick Townsend-Anderson, Church of the Master  
Dan Wheeler, Fairmont Covenant  
Scott Wildenberg, True North

\*These prepared to serve the Fergus Falls Weekend, even though it was cancelled.

\*\*Served two weekends this year.

May God continue to bless your ministries in your local congregations and in your service and support of UEC.

# Leadership Development

Cathy Eckart, Rich Schmid

Leadership Development had a busy year in 2010-2011. With the placement of 4 Rectors and 4 Rectoras this year we were praying over many names.

We want to thank the following, who served as Rector/a:

November 2010 — Rochester Covenant Church:

#243 - Gary Delp and #244 - Barb Paul

February 2011 — Excelsior Covenant Church:

#245 - Paul Lorenz and #246 - Terri Eggleston

July 2011 — Peace Reformed Church:

#247 - Tim Powell and #248 - Norma Lund

August 2011 — Grace UMC, Fergus Falls (cancelled)

#249 - Scott Stamp and #250 - Diane Martin

The Leadership Development Coordinator's main job is to pray and ask God to lead them to the right Rector/a for each UEC weekend. This includes being diligent to be sure those serving are experienced, emotionally mature, knowledgeable and available. But, ultimately, the process allows for God to put just the right people on just the right weekends.

We solicit your prayers that God would show us clearly who to ask and when, and that God would help those people that He is calling to say YES.

# Leadership Training Coordinators

Robin Redman, Kelli Mathias, Don May

Day 1 Training is provided to each Rector and Rectora five to six months prior to their weekend. Training focuses on the Rector/a Manual as a tool to maintaining fidelity to the Cursillo method. A few weeks later, Day 2 Training is provided to the weekend leadership to help them remain focused on our Lord and His purpose through the gift of the Cursillo method. The Leadership Coordinators also process applications from the 4th Day Community for team service.

The Council Leadership Training Coordinators, together with a handful of experienced 4th Day Community members, coordinate and bring training to the weekend teams. We want to thank Kory Everson, Tod Paulson, Diane Swaback and Steve Wilson for their faithfulness in helping with training.

Robin and Kelli will be leaving the team this year. Their commitment and enthusiasm will be missed. They will be replaced by Judy Odegaard and Carmella Anderson, who bring wisdom and faithfulness to the team.

In 2011-2012 Leadership Training will be working towards making Day 2 Training more interactive and interesting. Manual revisions continue to bring challenges and adaptations to the training. We look forward to training teams for three sets of weekends this year.

This past year found a few changes within the ranks of our Liaisons that have proven to be a challenge. A few Liaisons relocated to churches without a connection to UEC and without a 4th Day Community. Some Liaisons have withdrawn from the role at established UEC affiliated churches where there is no longer an active 4th Day Community. We have been blessed with Weekenders from churches and faith communities that do not have an established 4th Day Community, thus making it difficult to place a designated Liaison as often there is only one or two Cursillistas. It is my hope that in this new year we will once again see Liaisons in positions throughout our 4th Day, no matter the size of the affiliated church or faith community.

For those who do serve as Liaisons, regular communication between Council Liaison Coordinator and the Liaisons and then in turn between the Liaisons and their 4th Day, is critical. We provide updates regarding policy and procedure changes, opportunities for advancing UEC in the local church and weekend updates. The majority of our communication takes place in the six to eight weeks prior to a weekend.

We continue the tradition of gathering together as Liaisons on the Sunday afternoons of the women’s Clausuras at the UEC weekend host church. While attendance is fairly light at the meetings, the exchange of information and encouragement has been very helpful for those who do attend. It continues to be our goal to increase the attendance at these meetings.

## Allocations

Audrey Mondelli

All Weekend Registration forms come to me from Church Liaisons or Sponsors for processing to fill each UEC weekend. In the past two years significant changes have been implemented in our Allocations process. The new policies allowing spouses to attend UEC independently and the sponsoring of weekenders not attending a UEC church have impacted the work load of the Allocations Coordinator and Appeals Advocate positively, as most of the obstacles for UEC attendance have been eliminated.

We continue to receive similar numbers of Weekend registrations from men and women choosing to attend UEC without their spouse. We have nearly filled every women’s weekend to our maximum capacity of 36, and most weekends have a small waiting list.

In 2010-2011, Weekender numbers were:

November 2010	Men	22	Women	36
February 2011	Men	27	Women	34
July 2011	Men	23	Women	35
August 2011	Cancelled			

I continue to work closely with Susan Lay (Liaison Coordinator) and Judy Odegaard (New Church Coordinator). We keep in regular contact to insure that our records are kept up to date for Church Liaisons and New Churches. I also attend most of the Church Liaison meetings, contributing information about Allocations and being encouraged as a Liaison.

My three year term has come to an end. I am turning the Allocations Coordinator position over to the capable hands of Cheryl Lecy. After training her and working with her on the Fall 2011 weekends, I am confident that she will do a great job! Serving on Council has been a privilege and a blessing. I have enjoyed working with so many dedicated servants of the Lord.

# Site Selection

Diane Martin

As Site Coordinator it is my job to find host churches for upcoming UEC weekends. Here is the current schedule:

October 2011 - Brooklyn UMC  
January 2012 - Rosemount UMC  
June 2012 - Normadale Highlands UMC  
October 2012 - First Presbyterian, Albert Lea

I am currently working on finding host churches and scheduling weekends for 2013. If you feel your church would be a good place to host a UEC weekend, please contact me. I will visit and assess the space with you, approach your leaders regarding the opportunity, and work with your church space scheduler to determine if it is a possibility. Hosting a set of UEC weekends often re-energizes the local 4th Day Community and most churches find that it becomes a blessing.

I enjoy working with the churches that do host. We would like to thank those who have hosted in the last year:

November 2010 - Rochester Covenant  
February 2011 - Excelsior Covenant  
June 2011 - Peace Reformed  
August 2011 - Grace UMC, Fergus Falls (cancelled)

## New Churches

Judy Odegaard

In 2010-2011, the following churches had members attend a UEC weekend and information about UEC was sent to the pastors of these new churches:

Eau Claire Wesleyan	Shepherd of the Valley Lutheran
Emmaus Free Lutheran	Shiloh Temple International Ministries
Hope Lutheran	South Metro Vineyard
Light the Way	Stadium Village
North Isanti Baptist	The Bridge Bible Church
Osceola Community	Woodbury Baptist
Parkview United Church of Christ	Woodland Hills
Rochester Church of the Nazarene	

This year has been a very fulfilling year for me. I have once again had the honor and privilege to work within the UEC Community with a group of servants who dearly love the Lord and who care deeply for UEC. This is a season of change for me as I move out of this position into Leadership Training.

Kathy Messerli will be taking on the duties of New Church Coordinator for the upcoming year. She is a wonderful addition to the position and will provide great guidance in getting new churches involved in UEC.

During 2010-11 we made several significant changes to support the Rollo Room Team during Team meetings and the weekend. The main change was the creation of the Rollo Room Technical Assistant position.

The purpose of the Rollo Room Tech is basically three-fold:

- Carry out the required duties for the Weekenders and Team — to serve them.
- Interface with the Council Technical Supplies Coordinator to arrange for pick-up and return of all UEC technical supplies needed for the weekend.
- Manage all technical aspects of the Rollo Room to ensure technology is not a distraction to God's message, but a tool to ensure His message is heard and seen by the Weekenders. This includes helping with development of PowerPoint presentations for teachings and Rollos and running the projector, managing sound, working with musicians.

The Rollo Room Technical Coordinator should be:

- Experienced with Windows, Microsoft PowerPoint and its use with projection equipment
- Understand the set-up of PCs and Projectors
- Understand set-up and operation of sound equipment

As this position requires specific knowledge of the equipment being used in the Rollo Room we are intending to create a roster of 4th dayers that can be called by teams to support this position, much like we maintain a list of musicians and SDs. If you are interested in being on this list, please contact me.

Over the next year we would like to accomplish the following in the technical supplies area:

Publish the Rollo Room Tech Manual

1. Investigate the use of the ASCAP licensing service to allow use of non-CCLI music for projection.
2. Investigate the use of a small mixer at the leadership table to better Control Rollo Room sound. We have received a donated mixer and will need to get wiring to enable its use.

I look forward to serving in any way that I can to make this the area of technology a blessing to both the teams and the Weekenders.

Trailer Supplies  
Rich Carlson

This last year found us in need of a new location for our two supplies trailers. We have found a new home near Lonsdale with 4th Day member, John Titus. Many thanks to John for this space.

I've spent most of this last year learning the ins and outs of coordinating supplies for the weekends — a task a little more daunting than I imagined.

In the upcoming year, I will be looking for ways to make the task more streamlined and the trailers more user friendly for all connected with the weekends. The trailers will be reorganized and bins relabeled and manuals will be updated accordingly with new pictures.

I would like to solicit help from the 4th Day Community in the way of coordinating a "Trailer Reorganization Work Day". We are also in need of a few supplies including new gauze for the ceiling of the Agape Dinner and a box, preferable wooden with a hinged top) in which to keep the Agape Dinner Cross(s) protected while in the trailer. We are always in need of "haulers" to move the trailers to and from weekends so I don't have to make two trips each way — a good pickup truck with high towing capacity is required.

If you interested in helping with anything mentioned above, or in donating the items listed, please contact me at 612-210-1669 or by email at [carlson@unidosencristo.com](mailto:carlson@unidosencristo.com).

It is a blessing to serve the UEC Community in this way. I look forward to another year!

## Communications

Kathy Walker

One of our goals for 2010-11 in the area of Communications was to be more positive, more open, more inviting. I hope we have done that on the web, in the newsletter and with other correspondence.

We also attempted to divide the duties within Communications into a handful of areas and solicit volunteers to handle those areas. We'd like to thank the following people for helping us:

Kenny Frank, Web Designer

Jennifer Severson, Publications Distributor

Lisa Tschetter, Web Updater

Nancy Sundeen, Manuals Manager

Betsie Mills, Database Administrator

Another change we made in 2010-11 was to move the entire mailing process to our friends at Cornerstone Printing. Our contact there, Paul Schwamb, a past Rector and Council member, has been very helpful. They check our mailing database for duplicates and run it through an address verification software. This identifies items that can't be delivered BEFORE we mail, reducing returns and saving money. You may have noticed that we now mail the Palanca Press flat rather than folded. This eliminates a step in the printing process and eliminates the need for tabbing—more savings. Our contact at Cornerstone

For 2011-12, I will step down from the position of Communications Coordinator and welcome Lisa Boldenow to take my place. In the next couple years, we'll be looking for a Publications Designer who has and knows Adobe InDesign as well as a new Palanca Press Editor. If you are interested, please contact Lisa or me.

Communication is one way we extend God's Grace to the world and to the 4th Day Community. It's become a huge area for UEC and an exciting area! It has been a joy serving UEC in this area ... never boring!

## Palanca, Appeals Advocate

Dave Webb

As Palanca Coordinator, I have the pleasure of sending Palanca to and receiving Palanca from all over the world. The pieces we receive are printed and given to the weekends where they are posted on the wall for the Weekenders to enjoy. The 2010-2011 year was very busy year for Palanca. We sent over 700 wall Palanca. Palanca is sent and received via email and postal mail.

Goals for 2011-2012 are:

- Work more closely with other Minnesota Cursillo organizations for the exchange of Palanca (Via de Cristo, Teens Encounter Christ, Charis, Walk to Emmaus and Tres Dias).
- Work to send and receive more Palanca via several different formats with various Cursillo organizations throughout the world.

The blessings I get from talking to the various groups and people have been amazing over the last few months. I have really enjoyed praying and dealing with the many facets of the Cursillo movement. I look forward to another exciting year as your Palanca Coordinator.

# FINAL Long Range Task Force Checklist

In 2005, the Long Range Task Force (LRTF) was appointed to take an extensive look at UEC, discover what was working well, discover what was not working well and present to UEC Council a report of recommendations for improvement.

The LRTF designated five areas of improvement and included specific tasks for each area. You can see below which recommendations have been met and when, which are in progress, which the Council has chosen not to complete at this time and which are scheduled for implementation in the upcoming year.

During the 2010-2011 Council Year, we declared the task of implementing Long Range Task Force recommendation COMPLETE. So, this is the FINAL report. Those few tasks undone are currently in progress and you will now find them on our current Goals page.

## I. Improve Council effectiveness in carrying out UEC operations.

- ✓ Adopt, implement, and report progress on goals. (2009 - implementation of the Annual Report)
- ✓ Extend Council terms. (2006 - UEC Council will continue on three-year terms, with rotation)
- Employ a .5 Executive Coordinator. (This is not an affordable option and we believe that the emphasis should be on involving those in the 4th Day Community)
- ◆ Involve the 4th Day Community. (Ongoing)

## II. Re-vitalize Image of UEC

- ✓ Create / distribute new Mission/Faith Statement. (2007 - complete)
- ✓ Improve communication. (2006 - DVD and Palanca Press re-design, 2007 - new brochure, 2008 - marriage brochure, 2008 - web site redesign)
- Create targeted clergy information. (2011 - clergy brochure, clergy guidelines to be developed)
- ✓ Upgrade appearance of Palanca Press. (2006 - redesign, 2007 - ability to download from web site)
- ✓ Establish a Speaker's Bureau (2011 - list of people established and managed by New Churches Coordinator)
- ✓ Create PowerPoint presentations for the Rollos. (2011 - Rollo Room Technical Assistant position implemented)
- ✓ Eliminate "secrecy". (2007-2009 - policies were changed, web site password eliminated, more open language encouraged)
- ✓ Separate UEC and TEC. (2007 - complete)

## III. Move UEC Outreach from Passive to Active

- ✓ Modify "clergy first" policy. (2008-2010 - Policies changed with regards to allocations and clergy)
- ◆ More actively recruit clergy. (2010 - UEC clergy and new clergy are contacted personally)
- Consider options for Spiritual Director recruiting (two per weekend, interns, etc.)
- ◆ Ensure attendance requirements are well publicized. (2007-2010 - complete and continually updated, available at UEC website)
- ✓ Review "Team Covenant". (2008 - complete, 2010 - made part of Team Registration)
- ✓ Review/update/modify attendance requirements. (2009 - Spouse attendance requirement changed, 2010 - Opened attendance to Christians from churches not affiliated with cursillo)
- ✓ Accept registrations from non-UEC churches. (2010 - complete)

## IV. Clean up, update and modify the UEC database

- ✓ Drop uninterested from the database. (January 2012 - complete)
  - ◆ Update records of churches, pastors and Liaisons. (2011 - in progress)
  - ✓ Add filters for better use of data. (2011 - complete)
- (2008-2010 - UEC database re-design and implementation)

## V. Adjust UEC financial practices to support its mission, goals and objectives.

- ✓ Formalize and adopt an annual budget. (2009 - complete)
- Broaden appeals for UEC funding.
- ✓ Conduct annual audit of income/expenses and report to Council and 4th Day Community. (2007 - Annual audits began, 2009 - Reporting to the 4th Day Community begins with Annual Report, 2010 - new accountant solidifies processes)

- ✓ Completed
- In progress
- Not yet considered. Or, considered and tabled.
- ◆ Ongoing ... will never be completed, but should always be considered.

# Goals of the UEC Council for 2011-2012

Now that many of the “administrative” tasks recommended by the Long Range Task Force have been accomplished, the tone and direction that God is directing us is changing. At the May 2011 Council meeting Council members were asked to consider goals for the upcoming year. Two themes emerged and these have become our goals:

First ... **MORE PRAYER.** In scripture, we see this same cycle in the ministry of God’s people. He gives them tasks for awhile. Then, He turns their attention to Him in a more spiritual way for awhile. It is often during these times of prayer the He shines light into His people, revealing areas that need to be improved, balanced, etc. Already, in prayer, God has brought us to our second goal for the upcoming year ...

Second ... **BACK TO THE BASICS.** It is amazing how quickly God responds to us clearly if we only ask. We asked God, “what next?” and almost immediately, a theme of getting back to the basic Cursillo method emerged. Clergy Coordinator Mary Marcoux has seen UEC go from very basic in the 1970s to, in some areas, more elaborate than necessary. Through a series of Palanca Press articles will help us to see where we might return to what is really important.

While our emphasis will be on seeking God and getting back to our roots, we do have a couple of administrative tasks to complete in 2011-2012. They include:

**Database Update Project:** The database update project, which began in 2009, has been deemed “complete” as far as design and transition go. In 2012, those to whom we mail who have not been involved for 15 years and have not notified us will be inactivated. This will save UEC mailing costs as well as make our ACTIVE database more accurate. In 2012, the updating of church and clergy contact information will also be completed.

**Team Manual Update Project:** We are now operating with a newly updated Kitchen Team Manual, including a standardized menu system which will cut kitchen budget costs and make the job of the Kitchen Team easier. The Rollo Room Technical Assistant position has been added and developed and the manual for this position is finished, but a work in progress. 2012 will find us diligently doing the same to the remaining team manuals.

**As you can see, there is much work to be done.**

**Our most important goal remains to provide a weekend where Christians can:**

- **Be renewed and strengthened**
- **Rediscover their sense of God’s presence and purpose in their lives and ministries**
- **Return to their churches and communities with new fire in their souls**
- **Learn how to pass on the grace of God to those around them**

*Christ is counting on us.*

# Volunteer Opportunities for 2010-2011

The volunteer opportunities in UEC for the upcoming year are extensive.

Currently, we are looking for:

- People willing to be on a Technical Assistants list to serve on teams in the future
- One or two people with accounting knowledge, to perform a simple internal audit at the end of each year
- People to serve on small committees for the purpose of updating team manuals
- Help with hauling the storage trailers from their parking spot to the weekends and back again
- People with flower arranging skills to be added to the list of Agape Dinner Cross flower arrangers

If you are interested in volunteering in any of these areas, please contact the Council member most appropriate for the task at hand, or contact the Convenor.

The UEC Council says “**THANK YOU**” to all of you who volunteered in the past year. Your service has been needed and very much appreciated.

## WISH LIST for 2010-2011

In the upcoming year, we anticipate the following needs.

- New gauze for the ceiling at the Agape Dinner
- New Stations of the Cross costumes. (Might your church have a set of used choir robes to donate?)
- A wooden box in which to store the Agape Dinner cross frames

Monetary donations designated for these needs are welcome, as well. If you wish to donate items or money, we ask that you first call Rich Carlson, our Supplies Coordinator. He can give you details regarding the items and specific purchase price estimates.

The UEC Council says “**THANK YOU**” to all of you who gave during the past year. Thank you for your time, talent and generosity.

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