

Annual Report 2009-2010

Goals 2010-2011

Unidos en Cristo
Christ is Counting on You

The logo consists of the text "Unidos en Cristo" in a stylized font. "Unidos" is in blue, "en" is in green, and "Cristo" is in red. To the right of "Cristo" is a large cross with a rainbow gradient. Below the main text is the tagline "Christ is Counting on You" in a smaller, purple font.

“But my life is worth nothing to me
unless I use it for finishing the work
assigned me by the Lord Jesus—
the work of telling others the Good News
about the wonderful grace of God. “

Acts 20:24



Dear Unidos en Cristo 4th Day Community,

Enclosed in this second Annual Report of Unidos en Cristo, please find articles written for the purpose of keeping you, the 4th Day Community, informed about how God has worked amongst us during the previous year.

Much has been accomplished, there is much currently happening, and the vision, ideas and goals are endless. Enjoy the articles written by each Council member about UEC in their particular area. Take a look at the 2009-2010 Budget Recap and notice that while UEC has been hit by the economy, the rising cost of food, we continue to take stewardship seriously as we are grateful for gifts from you. Is God calling you to fulfil the needs listed in the Volunteer Opportunities section or the Items Needed article? Are you wondering how we are coming with implementing the recommendations of the Long Range Task Force of 2005?

All of that and more can be found in this Annual Report.

As always, your feedback (suggestions, affirmations, concerns, ideas) are always welcome and invited. We do our best to listen and consider what you have to say.

There is much for which to glorify God. There is much work to be done.

In Christ's Service,
The UEC Council

Mission & Faith Statements

Mission Statement

"To revive and strengthen Christian commitment and community in the local church."

Faith Statement

"Unidos en Cristo is an inter-denominational and lay led community whose purpose is to help persons deepen a personal living faith in Jesus Christ as their Lord and Savior.

The UEC community emphasizes the essentials of our Christian faith, which include the triune nature of God, the absolute authority of the Word of God, the forgiveness of sins through the blood of Jesus, and our common adoption into the body of Christ.

UEC equips Christian servants for action through a practical and personal demonstration of God's grace and by encouraging the extension of this grace to the local church and community.

We believe a living faith in Jesus Christ and Christian action will change our world."

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CONTACTS

UEC VOTING COUNCIL 2009-2011

<u>Name</u>	<u>Position</u>	<u>Phone</u>
*Kathy Walker	Convenor & Communications Coordinator	612-483-6151
*Rev. Janice Knight	Co-Convenor	952-292-3128
*Teresa VanBatavia	Treasurer	763-542-9506
Shelley Schuenke	Secretary	952-703-0501
Rev. Neil Bonkoski	Clergy Coordinator	651-674-0700
Rev. Mary Marcoux	Clergy Coordinator	612-825-5317
Rev. Rick Townsend-Anderson	Clergy Coordinator	763-323-7640
Audrey Mondelli	Allocations Coordinator	952-933-9932
*Nancy Adsem	<i>Leadership Development</i>	
Cathy Eckart	Leadership Development	952-445-1382
Rich Schmid	Leadership Development	952-443-3448
<i>Alan Stewart</i>	<i>Leadership Development</i>	
Diane Martin	Site Selection Coordinator	952-432-4931
<i>Neal Powell</i>	<i>Site Selection Coordinator</i>	
Kelli Mathias	Leadership Training	715-483-9719
*Don May	Leadership Training	651-437-6905
Robin Redman	Leadership Training	952-926-3391
<i>Linda Shirley</i>	<i>Leadership Training</i>	
<i>Paul Tesarek</i>	<i>Leadership Training</i>	
Sue Lay	Liaison Coordinator	952-461-4337
Judy Odegaard	New Church Coordinator	763-559-8916
Dave Webb	Palanca Coordinator	952-935-1712
Brian LaLuzerne	Technical Supplies Coordinator	952-440-3794
Rich Carlson	Trailer Supplies Coordinator	612-210-1669

*Current Executive Committee

Council members retiring as of September 1, 2010 are italicized.

To e-mail any member of the UEC Voting Council, send to [lastname]@unidosencristo.com .

(for example, to e-mail Kathy Walker, send to walker@unidosencristo.com)

UEC SUPPORT COUNCIL 2009-2011

<u>Name</u>	<u>Position</u>	<u>Phone</u>
Kenny Frank	Web Designer	952-431-3658
Tim Cimbura	Web Site Host	763-420-7083
Gail Karlgaard	Music Liaison	952-393-3365
Kelly & Rick Lindblom	Agape Dinner Linen Care	
Tod Paulson	Leadership Training Assistance	320-252-7210
Steve Wilson	Leadership Training Assistance	952-891-2897
Kory Everson	Leadership Training Assistance	612-866-7606
Lee Peterson	Historian	651-423-3718
Brian Rodeck	Kitchen Resource	763-428-3002
Jennifer Severson	Publications Distributor	507-664-9311
Diane Swaback	Kitchen Resource	651-438-9184
Nancy Sundeen	Manuals Manager	612-798-1681
Lisa Tschetter	Web Site Updates	
Betsie Mills	Database Administrator	952-292-0952

The UEC Council is very grateful to these people who have dedicated their service to UEC. They are not bound by a three year term or maximum six years of service as are Voting Council members. These people often serve longer than three years simply because they feel called and enjoy what they do. — May God Bless each of you!

We've all heard many times "If it weren't for Unidos en Cristo (UEC), I would not have come to know Jesus in a personal way." Or, "If it weren't for the opportunities UEC has given me, I would not have grown as much as I have in so many different ways." I hope that you are able to make similar statements as a result of having attended a weekend or served on team.

Continuing to be involved in UEC since my weekend in 1994 has helped me "Keep the Main Thing the Main Thing." Jesus has remained at the center of my life, the center of my decisions, the center of my actions, the center of my parenting, the center of my service in my church, the center of my ministry in the world God has placed me in. I can no longer function without His presence in my life. I knew this growing up. However, UEC has helped me to solidify it, make it real. UEC is truly a gift to cherish and a gift to be given.

I have learned something else through UEC. I can no longer function without you, my brothers and sisters in Christ, in my life. I am constantly reminded in UEC that I follow God in His work not for myself, but for others that He leads me brings to my life. I am not here alone. We are in this together — this wonderful life we call Christianity. We are individuals with common purpose. I cannot think of a better life.

The last five years or so have been years of change for UEC. A new image has emerged. We have become more open, more visible, more positive, more current. Attendance requirements have changed. But our message has remained the same — because of Jesus, God's grace is alive and has the power to transform our lives, our churches, our communities, our world. Our purpose has remained the same — to take this message to as many people as we can via the cursillo method.

FERGUS FALLS WEEKENDS— SUMMER 2011

Six months ago, God began to reveal a plan that took us by surprise — a set of weekends in Fergus Falls, MN. Look for this remarkable account in the October 2010 Palanca Press. God put an idea on the hearts and minds of not one, not two, but three groups of people. Each group, unbeknownst to each other, yet at the same time, began to believe that a set of cursillo weekends is needed in the Fergus Falls area. Grace UMC in Fergus Falls has agreed to host; two pastors have agreed to be Spiritual Directors; a Fargo cursillo group has offered their help; pastors and churches in the area are supporting the idea by letting their parishioners know of the opportunity. Dates have been set in 2011 — August 11-14 for the men and August 18-21 for the women. These will be weekends #249 and #250. What a wonderful way to mark the milestone of 250 weekends hosted! Those already involved are excited! Please pray about what your part in this expansion might be.

God is leading UEC to bring His grace to those who need it in their lives. Vision for the future of UEC is for a rekindling of enthusiasm that will take us back to six sets of weekends each year and expansion to wherever God may lead. Cursillo is alive and well and remains a valid tool for deepening one's relationship with Christ, for strengthening our churches, for outreach to the world one friend at a time.

Why do all of this? So someone, one day can declare to someone else, "Because of UEC, my relationship with Jesus is stronger and deeper and I am now living my life for Him." I hope that during the 2010-2011 UEC year, you will sponsor another to attend a UEC weekend, serve on one team, attend Clausuras and do what you can to motivate the 4th Day Community in your church to do the same.

Abrazos!



Treasurer

Teresa VanBatavia

During the past year, we have secured a new accountant, Diane Purcell. Diane has many years of experience with non-profit organizations, and serves as the Via de Cristo state treasurer and accountant. With her assistance, we have organized our reporting procedures to better fit the breakdown needed for filing the annual tax return and non-profit report for the State of Minnesota.

At this time, we are looking for a 4th day member with accounting experience to review the accounts at the end of each fiscal year, verifying actual payments and deposits against monthly reports and bank statements. If you have the background and desire to serve in this capacity, please contact me at vanbatavia@unidosencristo or by phone at 612-270-3876.

As we move forward into the coming year, I plan to continue to streamline and document routines and procedures in order to provide a detailed manual for future Weekend Treasurers and Council Treasurers.

Budget Recap 2009-2010

This report gives a good picture of our annual income and expense.

Income	<u>2009</u>	<u>2010 (Jan-Sept)</u>
Closing Worship	\$ 10,830.63	\$ 7,116.69
Team Jog	14,563.94	11,173.00
Weekend Registrations	5,029.00	3,940.00
Contributions / Memorials	7,685.72	5,456.55
Interest	<u>15.97</u>	<u>2.62</u>
Total Income	\$ 38,125.26	\$ 27,688.86
Expense		
4th Day Communication (Palanca Press/Postage/Brochures, etc.)	\$ 7,731.52	\$ 3,958.21
Accounting/Insurance/Licenses	3,048.00	3,216.00
Host Church Honorariums	2,700.00	1,885.00
Printing (Manuals)	1,970.00	1,341.77
Postage	336.47	165.05
Trailers - moving/maintenance	181.11	128.00
Equipment / Equipment Rental	1,327.98	288.99
Directors / Officers	799.52	905.09
Weekends		
Supplies	7,133.40	5,879.59
Trash Removal	0.00	186.58
Bed Rental	821.45	367.12
Flowers	1072.31	631.58
Food / Pop	15,105.17	9,470.06
Swim Break (bus / pool)	<u>1,604.14</u>	<u>861.23</u>
Total Expense	\$ 43,831.07	\$ 29,284.27

Note: Directors/Officers Expense includes expenses incurred by Council members that are not directly attached to a weekend: bonding/insurance for Council members, printing of Council manuals, postage/ink/copies for typical Council activities, building rental for monthly meetings, etc.

This was my first year on UEC Council. I really enjoyed seeing behind-the-scenes of the organization. It was my responsibility to record minutes for all meetings. In addition, here are some the highlights for this year:

- I helped UEC Site Coordinator travel to the Grace UMC in Fergus Falls and arrange for hosting.
- I served as a Council Angel for the Men's UEC weekend in June 2010.
- I truly saw God at work through many people in this year as a result of prayer ... it is so important to pray.

I am excited about the upcoming year. I am moving into the role of Palanca Coordinator for the new 2010-2011 Council term.

I truly recommend to everyone to get involved with your local UEC communities. God uses you to share this holy life changing experience with the world.

Clergy

Neil Bonkoski, Janice Knight, Richard Townsend-Anderson

This past year we have worked on updating the Spiritual Director's manual for the weekends. A big thank you to Dennis Miller and Robert Bollar for the work they did. They not only updated the Spiritual Directors manual, but looked at all manuals to be sure that information concerning Clergy is coordinated. We have also updated the Clergy Council position description.

One of our goals is to clean up and update all clergy contact information in the UEC database, especially those clergy that have attended UEC. We need your help. Clergy, if you move or change congregations, please let us know where you go so we can keep in touch with you. 4th Day Community, if your pastor moves on, thank you for letting us know forwarding information as well. We value and appreciate the piece clergy provide to us.

Clergy, if you are willing to serve as a Spiritual Director on a weekend, please contact us. It is a rewarding experience to see God's grace penetrate the hearts of men and women. You will be blessed in the process. We would like to be able to plan our Spiritual Directors out about two years. This would allow you to plan and prepare for the weekends in sufficient time, as well.

We want to thank each of the clergy who have served this past year. I know each of these folks would be happy to discuss what it has meant to them to serve as a Spiritual Director. So if you have questions, please ask them or those of us serving on Council.

Neil Bonkoski, Harris Covenant
Dan Doughty, First UMC, Lindstrom
Gary Downing, Rochester Covenant
Lee Freshour, Albert Lea Assembly of God
Patti Haaheim, SouthCross Community
Trace James, Faith Presbyterian
Pamela Jensen, First Congregational
Janice Knight, Church of the Open Door
Dee Moore, Colonial Church of Edina

Dwight Netzer, First Presbyterian, Albert Lea
Rick Ormsby, Rosemount UMC
Dan Peterson, St. Lucas Community
Ken Ribe, Christ Presbyterian, Edina
Mary Schultz, Stone Church
Kent Slavik, Real Life Church
Rick Townsend-Anderson, Mendota Heights UCC
Casey vanderBent, SouthCross Community

May God continue to bless your ministries in your local congregations and in your service and support of UEC.

Leadership Development

Nancy Adsem, Alan Stewart

Leadership Development Coordinator is the role served on UEC Council for Rector and Rectora selection. We get to ask that one person to take the lead role for a weekend! The big leader! How impressive you might be thinking. Well, no more so than any other team member!

The Rector and Rectora just happen to be the first team member of the weekend. They recruit the leadership for the Rollo Room and each support team (4th Day, Kitchen and Palanca teams), who in turn invite the remaining team members for that particular weekend. The Rector and Rectora just happen to be the first domino in a 50+ string of dominoes that are asked and say yes!

Through much prayer, your UEC Council Leadership Development Coordinators review the experience of individuals and extend an invitation to serve as Rector/Rectora. Through much prayer, a Rector/Rectora listens to God's direction to fill the team and serve those Weekenders that have also been called to the weekend.

Prayer is the most important part of the whole process – listening to God's call and direction. And your prayers are always appreciated to help guide and provide wisdom and discernment in team selection – starting with that Rector and Rectora.

Leadership Training Team

Linda Shirley, Robin Redman, Paul Tesarek

"Jesus is the same yesterday and today and forever." Hebrews 13:8

God's character is unchanging – the only part of our lives that doesn't change and evolve. We can rejoice that every weekend experience is in God's hands and not dependent on our own strengths, understandings, and fickle ways.

Day 1 Training is offered to each Rector and Rectora and Day 2 Training is offered to the Leadership Teams of each weekend. As Leadership Training Coordinators of Day 1 and Day 2 Training, we have the privilege to simply remind the Weekend Leadership to remain focused on our Lord and His purpose through the Cursillo method.

Team applications are received by the Leadership Training Team. If this is your time, we encourage you to send us your application to serve on a UEC team in the upcoming year. Don't put it on the "back-burner". You can find an application on the UEC website. We want to thank you beforehand for keeping the grace flowing!

Paul and Linda will be leaving us. Paul was a good asset to the training team. Linda will be dearly missed for her perspective, encouragement, wisdom and laughter. With Kelli Mathias and Don May joining the team, 2010-11 brings new possibilities.



The most important duty of the Liaison Coordinator is to provide regular communication to those serving as UEC Church Liaison in the local church. In the past year we continued to provide updated information to our Liaisons in many areas: policy and procedure changes, opportunities for keeping UEC active in the local church, and weekend updates, all while having a system in place to provide encouragement to each other. The majority of our communication takes place in the six to eight weeks prior to a weekend as well as during a weekend.

I continue the tradition of holding regular Liaison meetings Sunday afternoon of the women's Clausura at the host church. The exchange of information and encouragement between Liaisons has been helpful for those attending. One goal in the year ahead is to increase attendance at these meetings. If you are a Liaison or thinking about being Liaison for your church, these meetings are an opportunity to learn, network, and to share ideas.

In the past year we have grown our numbers to 113 Liaisons (of approximately 170 churches) serving in their local churches. I anticipate that number to rise in the year ahead as more people and churches are able to experience UEC because of the new, more relaxed, attendance requirements.

I work closely with the Allocations Coordinator and New Church Coordinator to implement new opportunities for opening the gift of a UEC weekend to more individuals. As Weekenders come to us from churches unfamiliar with UEC, the role of Liaison will become even more important. Liaisons will be key in helping the local 4th Day Community welcome new people, giving support as new churches build 4th Day communities. It is exciting to anticipate what this can and will do for the growth of UEC in our local churches.

All Weekend Registration Forms come to me from Church Liaisons for processing, to fill each UEC weekend. In the year since Council adopted new Allocations requirements for married couples, we have continued to receive similar numbers of registrations from men and women, choosing to attend without their spouse. This was a bit of a surprise, as we had assumed that we would receive a larger number of women applicants. We are happy to see this was a good change.

In 2009 – 2010, Weekender numbers have been:

October 2009	14 men	22 women
January/February 2010	35 men	34 women
July 2010	14 men	28 women

I have worked closely with Council members Susan Lay and Judy Odegaard in 2009 – 2010. We are in regular contact to insure that our records are coming up to date for Church Liaisons and New Churches. This will be even more important as we move forward, implementing new attendance requirement changes adopted by the Council as of July 1, 2010.

I have attended most of the Liaison meetings hosted by Susan Lay. I can address allocation questions and concerns of the Church Liaisons who are sending me Weekend Registrations. An added blessing is getting to know the Liaisons personally.

For 2010 – 2011 my goals remain the same. I look forward to filling all weekends with the maximum number of Weekenders that each church can accommodate. I look forward to our additional set of weekends in Fergus Falls next August in anticipation of spreading UEC to a new area. I look forward to continue the work with Liaisons and New Churches with Susan and Judy.

Site Selection

Diane Martin

In late 2009, I read about and felt compelled to respond to the UEC Council's need for a new Site Selection Coordinator. Neal Powell needed to step aside for health reasons. He was key in developing a checklist which helps to determine if a church will accommodate a weekend. He has remained available to me and made my transition easy.

By prayer and God's guiding I was easily able to secure sites for fall 2010 and all of 2011 by mid year 2010. I have been blessed by being able to attend three monthly council meetings and have seen so many dedicated and caring Christians at work for the Lord. I am excited about all of the upcoming weekends, including those in Fergus Falls, MN. God has been at work to have it come together, even in the very beginning stages. I can hardly wait to see His hand in it as we go forward. I hope to have the 2012 sites nailed down and ready to go by Spring of 2011.

Have you considered your church as a host site for a set of UEC weekends? If so, please contact me. If your pastor and church board are in agreement that it is a possibility, I can come to your church, tour it with you and determine if the building provides enough rooms and resources for a weekend. It is a good way to re-motivate your local 4th Day Community as well.



New Churches Judy Odegaard

We welcomed the following new churches in 2009-2010:

Abundant Life Church of North Branch
Crosswinds UMC
Emmaus Road Covenant
Grace Church Eden Prairie
Promise Community Church
River of Life

Alliance Church of the Valley
Eagle Brook Church
Grace Church Osceola
Grace Fellowship
Redeemer Baptist
The Mill Church

This has been a year of learning and a year of growing in faith and knowledge. Serving on the council has been a wonderful experience. I have been able to work with a group of very talented people who are deeply committed Christians and who care very deeply for UEC.

My goal for the upcoming year is to personally call on more churches, to develop relationships and to encourage and help them become a part of UEC. This is such a wonderful gift to be able to offer churches. God is here in our communities and UEC is helping to change lives and attitudes. I am privileged to be able to be a part of this wonderful ministry.

During 2010 we made several significant upgrades to our equipment. We now have two new laptop PCs for the Rollo Room and we upgraded software for all computers. These upgrades have significantly reduced the number of calls I receive regarding the use of the PCs and Projectors on weekends. In addition, it became illegal to operate our lapel microphone on particular FCC frequencies and we were forced to purchase a replacement.

I have received several offers to assist in developing PowerPoint slides with lyrics for the Rollo Room. While on the surface this appears to be a simple task, there are many technical and legal barriers to this implementation. We are putting this effort on hold. **It is acceptable for a musician to include slides with lyrics as long as our CCLI license is placed at the end of each song.** However, maintaining these slides on our PCs and potentially distributing them could violate copyright laws and open us up to possible legal issues.

We are working to define a new Rollo Room position of Technical Assistant responsible for sound, PC and projector equipment and assistance with Rollo PowerPoint slide development. As we have gone to a more technology driven Rollo Room there is a need to have someone available to troubleshoot equipment during the weekend and to assist Rollistas in the development of their presentation.

Over the next year we would like to accomplish the following in the technical supplies area:

- 1) Define the Rollo Room Technical Assistant position.
- 2) Incorporate equipment user guides into standard team manuals.
- 3) Produce a PowerPoint instruction guide for Rollistas with guidelines on the use of PowerPoint that will be included in their section of the manual.

I look forward to serving in any way that I can to make this equipment a blessing to both the teams and the weekenders.

Trailer Supplies
Don May

The Trailer Supplies Coordinator (TSC), better known as the "Trailer Guy", is in charge of supplying UEC weekends with trailer items and consumable supplies. The TSC is responsible for getting UEC trailers to the weekend host church and back to home base.

Volunteers hauled the UEC trailers from storage to weekend sites and back three times during the past year; Lake Elmo, Edina, and Faribault. Many thanks to Jim Biegel and Cliff Lewis from Hastings United Methodist Church for their ministry, hauling the trailers.

A special thanks to Mark Whims for storing the trailers all these years. It has been an invaluable gift that Mark gave UEC. He not only allowed us to store our trailers on his property, but kept a watchful eye over them when they were not being used as well. Mark sold his business, thereby making our trailers homeless. They are temporarily being stored in Hastings by Cliff Lewis. Thanks for the rescue, Cliff. The Council is still looking for a permanent home for the trailers. If you have or know of a place, please contact Rich Carlson, the new "Trailer Guy."

This year involved the transition to the Psalm 33 Song Book. The first set of weekends to use the new song books exclusively was in Edina. Everyone seems to be adapting easily to the change.

I have taken a new job on the Council in Leadership Development. The new "Trailer Guy" is Rich Carlson. My three years has gone smoothly because of the hard work and dedication of team members and the 4th Day Community. With your continued support, this ministry will continue to be successful under Rich's guidance.

Communications

Kathy Walker

In 2009-2010, we settled into expanded means of communication. The brochures, DVDs, web site and Palanca Press are now well known, well established and are easily available to everyone.

In 2010-2011, you'll see two new publications. 1) A Clergy Brochure directed at Clergy who have not attended a cursillo weekend, may like to, or may have questions before encouraging their church members to attend. 2) A Clergy Guideline will be written for Clergy who have already attended UEC or whose congregation already enjoys an active 4th Day Community — it will guide them know HOW they can support UEC in their church and invite them to serve as Spiritual Director on weekends.

Goals for 2010-2011 in the Communications area will be about content ... WHAT are we saying to each other, to our churches, to the world. Do we appear legalistic, negative and exclusive? Or, are we communicating God's grace and unconditional love? Are we being positive, invitational, welcoming and open?

I'd like to thank a few people for their help in this very large area of UEC. Kenny Frank continues to host our web site and be available for design changes. Lisa Tschetter has joined us as our web site updater. Nancy Sundeen serves as our Manuals Manager which has turned out to be a much bigger job than anyone anticipated. Betsie Mills, our new Database Administrator has completed, improved, implemented our new database designed by Mike Meier. Thanks goes to both for great efforts. Jennifer Lee and Marissa Hanus are available to help you design a UEC bulletin board for your church. And, Jennifer Severson will soon join our Communications Team as Publications Distributor.

As always, if you have suggestions for better communication or publications, please call me. I'd love to hear your thoughts and ideas.

Palanca

Rich Schmid

2009-2010 has been a very busy year in the Palanca arena. I was amazed when I first started in this position to learn just how many other cursillo-type weekends there are and in how many areas of the world they occur. This last year UEC sent out over 600 wall Palanca via e-mail to other cursillo weekends and received some 120 to display on our weekends. Along with the e-mailed wall Palanca, we also received a considerable amount of Palanca via postal mail.

The 2010-2011 Council term brings you a new Palanca Coordinator. David Webb will be taking over starting in September. I am sure he will receive as many blessings as I have. We will work together to help improve our ability to more efficiently gather and distribute Palanca, as well as to create different wall Palanca of our own to be e-mailed all over the world ranging from Great Britain to New Zealand and all points in between.

The Lord has blessed me in many areas of my life. One of the more meaningful was on my UEC weekend when I read the wall Palanca that we received, especially those from various prison ministries. One in particular was actually hand written with art work and small prayers from a number of inmates. They had composed and designed a letter for each one of our weekends and had mailed them the old fashioned way! What a delight to open that envelope.

God has blessed me as well as many Weekenders and I know that He will continue to do so in the



Long Range Task Force Checklist

In 2005, the Long Range Task Force (LRTF) was appointed to take an extensive look at UEC, discover what was working well, discover what was not working well and present to UEC Council a report of recommendations for improvement.

The LRTF designated five areas of improvement and included specific tasks for each area. You can see below which recommendations have been met and when, which are in progress, which the Council has chosen not to complete at this time and which are scheduled for implementation in the upcoming year.

I. Improve Council effectiveness in carrying out UEC operations.

- ✓ Adopt, implement, and report progress on goals. (2009 - implementation of the Annual Report)
- ✓ Extend council terms. (2006 - UEC Council will continue on three-year terms, with rotation)
- Employ a .5 Executive Coordinator. (This is not an affordable option and we believe, for now, that the emphasis should be on involving those in the 4th Day Community)
- ◆ Involve the 4th Day Community. (Ongoing)

II. Re-vitalize Image of UEC

- ✓ Create / distribute new Mission/Faith Statement. (2007 - complete)
- ✓ Improve communication. (2006 - DVD and Palanca Press re-design, 2007 - new brochure, 2008 - marriage brochure, 2008 - web site redesign)
- Create targeted clergy information. (2011-clergy brochure, clergy guidelines to be developed)
- ✓ Upgrade appearance of Palanca Press. (2006 - redesign, 2007 - ability to download from web site)
- Establish a Speaker's Bureau
- Create PowerPoint presentations for the Rollos, either generic or working closely with individual Rollistas. (This will be left up to each Rollista, help will be offered via a new team position in 2011 — Technology Assistant)
- ✓ Eliminate "secrecy". (2007-2009 - policies were changed, web site password eliminated, more open language encouraged)
- ✓ Separate UEC and TEC. (2007 - complete)

III. Move UEC Outreach from Passive to Active

- ✓ Modify "clergy first" policy. (2008 - UEC Church definition changed to allow pastor's blessing of UEC involvement in church in lieu of attending a weekend, 2010 - attendance requirements made more open with no need for clergy blessing; process changed to implement personal connection with clergy)
- More actively recruit clergy.
- Consider options for Spiritual Director recruiting (two per weekend, interns, etc.)
- ✓ Ensure attendance requirements are well publicized. (2007-2010 - complete and continually updated, available at UEC website)
- ✓ Review "Team Covenant". (2008 - complete)
- ✓ Review/update/modify attendance requirements. (2009 - Spouse attendance requirement changed, 2010 - Opened attendance to Christians from churches not affiliated with cursillo)
- ✓ Accept registrations from non-UEC churches. (2010 - complete)

IV. Clean up, update and modify the UEC database

- Drop uninterested from the database.
 - Update records of churches, pastors and Liaisons.
 - Add filters for better use of data.
- (2008-2010 - UEC database re-design and implementation)

V. Adjust UEC financial practices to support its mission, goals and objectives.

- ✓ Formalize and adopt an annual budget. (2009 - complete)
- Broaden appeals for UEC funding.
- ✓ Conduct annual audit of income/expenses and report to Council and 4th Day Community. (2007 - Annual audits began, 2009 - Reporting to the community begins with Annual Report, 2010 - new account solidifies processes)

- ✓ Completed
- In progress
- Not yet considered. Or, considered and tabled.
- ◆ Ongoing ... will never be completed, but should always be considered.



Goals of the UEC Council for 2010-11

In 2010-2011, the UEC Council will be completing projects started last year and beginning new projects.

We are “wrapping up” the implementation of recommendations of the **Long Range Task Force (LRTF)**. What’s left? Database updating, re-working of pieces regarding clergy, the implementation of an **Annual Ultreya**.

Sponsorship Training, in the form of “Be the Best Sponsor You Can Be” sessions will be offered at 3:00 p.m. on Sunday afternoons just before the men’s Clausuras on every set of weekends. If you’ve sponsored many times and want to see what is new or if you have never sponsored and want to do it the best that you can, please join us.

You have been hearing about our **UEC Database Update** project for a couple of years. We are nearly finished. A new database has been designed, is currently being implemented, tested, corrected, and improved. Reports are being written and a more user-friendly platform is appearing. Updates you have given us in the last year have been entered and should take effect with the October 2010 Palanca Press mailing. Thank you for your patience. In the upcoming year, we will continue to perfect it, clean it up and make it more usable.

The February, 2011 weekends will be the first to test **New Standardized Menus** that are currently being developed. Why? Standardized menus will reduce the cost of food, make it easier for Kitchen Team to manage planning and shopping, create less waste at the end of weekends. The current Kitchen Task Force is doing a good job of balancing these needs while still allowing for a little creativity and flexibility. Don’t worry, the food will NOT be the same weekend after weekend.

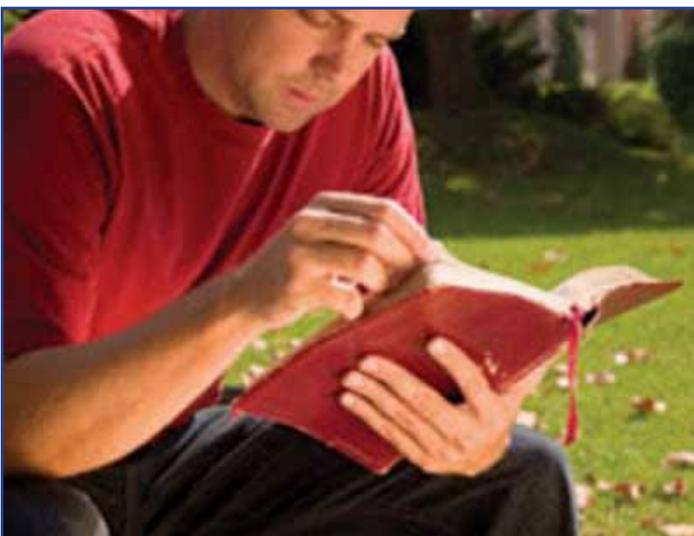
It is a goal during 2010-2011 to complete a major **Team Manual Update Project**. This involves updating the manuals, coordinating them, converting them to PDF files for easier distribution and printing, developing a plan for speedier and continuous updating in the future and writing a new manual for the new team position of **Technical Assistant**. If you have served on Leadership in the Rollo Room, on 4th Day or on Palanca Team and would like to be on a small committee to help with this project, please contact Kathy Walker.

Plans are important to God. Sometimes God lets us make the plans and directs our steps (Prov. 16:9). But other times, He makes very clear His plans for us. While we didn’t plan for it, God seems to have made plans for a **set of UEC weekends in the Fergus Falls area**. See the October 2010 Palanca Press to read about how this came to be. There is a brief summary in the Convenor’s article on page 5 as well. This is a very exciting expansion and we will need your help to make it work.

As you can see, there is much work to be done.

Our most important goal remains to provide a weekend where Christians can:

- **Be renewed and strengthened**
- **Rediscover their sense of God’s presence and purpose in their lives and ministries**
- **Return to their churches and communities with new fire in their soul**
- **Learn how to pass on the grace of God to those around them**



Christ is counting on us.

Volunteer Opportunities for 2010-2011

The volunteer opportunities in UEC for the upcoming year are endless.

Currently, we are looking for:

- People to develop the new team position of Technical Assistant
- People willing to be on a Technical Assistants list to serve on teams in the future
- One or two people with accounting knowledge, to perform a simple internal audit at the end of each year
- People to serve on small committees for the purpose of updating team manuals
- Help with hauling the storage trailers from their parking spot to the weekends and back again
- Someone, someplace to permanently store our trailers
- Experienced UEC people and clergy who would be willing to speak to pastors and their congregations about UEC

If you are interesting in volunteering in any of these areas, please contact Kathy Walker at 612-483-6151 or walker@unidosencristo.com.

The UEC Council says “THANK YOU” to all of you who volunteered in the past year. Your service has been needed and very much appreciated.



WISH LIST for 2010-2011

In the upcoming year, we anticipate the following needs.

- **A long term place to store our two weekend trailers, secure and in the metro area - URGENT NEED!**
- New gauze for the ceiling at the Agape Dinner
- New Stations of the Cross costumes. This could easily be in the form of a used set of white choir robes and a used set of dark blue choir robes and some remnant fabric, robes and belts appropriate for simple headdress and waist belting.

Monetary donations designated for these needs are welcome, as well. If you wish to donate items or money, we ask that you first call Rich Carlson, our Supplies Coordinator. He can give you details regarding the items and specific purchase price estimates.

We are grateful to many in the 4th Day Community who take the time to build and/or donate needed items.

In 2009-2010, items given included:

- Two wooden cross trees used on weekends
- Money designated for and used to purchase a new lap top and accompanying technical equipment/software

The UEC Council says “THANK YOU” to all of you who gave during the past year. Thank you for your time, talent and generosity.

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