

# Annual Report 2008-2009

## Goals 2009-2010



“As a result of your ministry,  
they will give glory to God.

Your generosity to them and to all believers will prove  
that you are obedient  
to the Good News of Christ.

And they will pray for you with deep affection  
because of the overflowing grace God has given to you.”

II Corinthians 9:13,14



# Dear Unidos en Cristo 4th Day Community,

Welcome to the first Annual Report of Unidos en Cristo. Unidos en Cristo (UEC) Council meets September through June and it is our intention to publish such a report every September. Each year we will report what significant actions have occurred in our previous Council year as well as goals we hope to accomplish in the upcoming year. We hope your experience reading the UEC Annual Report proves both informative and enjoyable.

You will find submissions by each Council member highlighting actions taken in their area, a 2009 Budget Recap, a Long Range Task Force (LRTF) checklist showing dates of implementation of the various recommendations given, goals, volunteer opportunities, needs and more.

Your feedback is not only welcome, but invited. Please let us know if this publication is helpful to you and make suggestions regarding information you would like to see included in the future, etc.

There is much for which to glorify God. There is much work to be done.

In Christ's Service,  
The UEC Council

## Mission & Faith Statements

### Mission Statement

*"To revive and strengthen Christian commitment and community in the local church."*

### Faith Statement

*"Unidos en Cristo is an inter-denominational and lay led community whose purpose is to help persons deepen a personal living faith in Jesus Christ as their Lord and Savior.*

*The UEC community emphasizes the essentials of our Christian faith, which include the triune nature of God, the absolute authority of the Word of God, the forgiveness of sins through the blood of Jesus, and our common adoption into the body of Christ.*

*UEC equips Christian servants for action through a practical and personal demonstration of God's grace and by encouraging the extension of this grace to the local church and community.*

*We believe a living faith in Jesus Christ and Christian action will change our world."*

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# CONTACTS

## UEC VOTING COUNCIL 2008-2010

<u>Name</u>	<u>Position</u>	<u>Phone</u>
*Kathy Walker	Convenor & Communications Coordinator	612-483-6151
<i>Dick Hamblin</i>	<i>Convenor &amp; Leadership Development</i>	952-949-0779
Teresa VanBatavia	Treasurer	763-542-9506
Dave Webb	Secretary & Appeals Advocate	952-935-1712
<i>Michael Meier</i>	<i>Secretary &amp; Appeals Advocate</i>	
Rev. Neil Bonkoski	Clergy Coordinator	651-674-0700
*Rev. Janice Knight	Clergy Coordinator	952-292-3128
Rev. Rick Townsend-Anderson	Clergy Coordinator	763-323-7640
Audrey Mondelli	Allocations Coordinator	952-933-9932
*Nancy Adsem	Leadership Development	952-474-2663
Alan Stewart	Leadership Development (2008-9 Leadership Training)	952-938-8564
Linda Shirley	Leadership Training	952-881-4504
Paul Tesarek	Leadership Training	952-924-1757
Robin Redman	Leadership Training	952-926-3391
Sue Lay	Liaison Coordinator	952-461-4337
<i>Kory Everson</i>	<i>Liaison Coordinator</i>	
Judy Odegaard	New Church Coordinator	763-559-8916
<i>Darla O'Flanagan</i>	<i>New Church Coordinator</i>	
Rich Schmid	Palanca Coordinator	952-443-3448
<i>Gordy Nagel</i>	<i>Palanca Coordinator</i>	
Neal Powell	Site Selection Coordinator	651-488-9122
Brian LaLuzerne	Technical Supplies Coordinator	952-440-3794
Don May	Trailer Supplies Coordinator	651-437-6905

\*Current Executive Committee

*Council members retiring as of September 1, 2009 are italicized.*

To e-mail any member of the UEC Voting Council, send to [lastname]@unidosencristo.com .  
(for example, to e-mail Kathy Walker, send to walker@unidosencristo.com)

## UEC SUPPORT COUNCIL 2008-2010

<u>Name</u>	<u>Position</u>	<u>Phone</u>
Kenny Frank	Web Designer	952-431-3658
Tim Cimbura	Web Site Host	763-420-7083
Mike Meier	Database Technician	
Deb Gorrill	Church Information Committee	763-315-8771
Gail Karlgaard	Music Liaison	952-393-3365
Tod Paulson	Leadership Training Assistance	320-252-7210
Steve Wilson	Leadership Training Assistance	952-891-2897
Kory Everson	Leadership Training Assistance	612-866-7606
Lee Peterson	Historian	651-423-3718
Brian Rodeck	Kitchen Resource	763-428-3002
Diane Swaback	Kitchen Resource	651-438-9184
Nancy Sundeen	Manuals Manager	612-798-1681
Del VanBatavia	Database Administrator	763-542-9506
<i>Marie Wilson</i>	<i>Database Manager</i>	
<i>Reuben Finstrom</i>	<i>Technical Database Support</i>	
<i>Roger Wilson</i>	<i>Bulk Mail Coordinator</i>	

*Council members retiring as of November 1, 2009 are italicized.*

The UEC Council is very grateful to these people who have dedicated their service to UEC. Many of these are not bound by a three year term as Voting Council members are and serve far longer than three years simply because they feel called and enjoy what they do. — May God Bless each of you!

Throughout the history of mankind, people have learned from one another, and built upon the efforts of those who came before them. UEC has also followed this pattern. A number of years ago, the UEC Council commissioned a Long Range Task Force (LRTF) to identify the strengths and weaknesses of UEC. Telephone interviews with UEC 4th Day Community members were conducted. The information was compiled and evaluated by the LRTF and recommendations for change were presented to the UEC Council. Here are some of the results:

**Image Improvement:** UEC now has a testimonial DVD, the Palanca Press newsletter has a new look, UEC has a new logo, UEC brochures have been developed, the UEC web site has been updated, and more.

**Make Allocation Requirements Less Restrictive:** The spousal policy has been relaxed, UEC church affiliation requirements have been altered, we may soon invite those attending non-UEC churches to participate — all of which expand opportunities for sponsorship.

**Greater Openness and Less Secrecy:** Council Moments at Clausuras keep the community informed, this Annual Report is an example of openness, the 4th Day password on the web site has been eliminated, we are encouraging more openness with applicants.

**Expand 4th Day Involvement:** Liaison communication has been improved, our database and manuals are being updated, kitchen policies and menus are being reviewed, bulletin board kits are available, all due to the efforts of people outside the Council from the 4th Day Community.

UEC is grateful to those who came before us for the contributions they made in demonstrating God's grace and expanding Christian Community. Lives have been positively impacted. Churches have been strengthened. Faith and hope have been renewed.

All members of the 4th Day Community can make a difference. Serve on teams, send palanca, and sponsor someone. God's unconditional love is poured out on His people during UEC weekends. Participants experience grace in new and deeper ways. What better gift could anyone receive?

God loves you. Christ is counting on you. God bless you!

Co-Convenor  
Kathy Walker

When I was asked to be Co-Convenor, I said, "no". The thought of being the CEO of a non-profit organization of over 5,000 active members was beyond me. I have been a Christ-follower since I was 9. You'd think I'd know by now that when God asks you to do something, it is basically impossible to say no and feel good. God reminded me of Moses—who could not speak, of Esther—an ordinary girl who became a servant and persuader of a king, of James and John—mere fishermen called to do God's work, of Mary Magdelene—a prostitute called to minister along side Jesus.

Who was I to say no? God had given me no choice but to say, "Yes". God doesn't call the qualified. He qualifies the called, right?

Can I tell you that so far, it has been one of the most amazing experiences of my life? UEC is such a unique and special community. Working amidst the grace that flows in UEC is a remarkable experience. All of you know what that is like when you are weekender. Some of you know what that is like to be a sponsor or a team member. An entirely new grace experience awaits the new Council member. I am honored to have been and to continue to be a part of this Council.

Dick Hamblin has been a humble, Christ-centered Convenor ... a wonderful example for me to follow. Over the next couple of years, as Convenor, my goals are simple ... to "keep the main thing (Jesus) the main thing" and to do what I can to keep the grace flowing ... on weekends, on teams, for sponsors and on Council.

Let us serve God together!

# Treasurer

Teresa VanBatavia

2008-2009 brought many accomplishments in the area of UEC finances.

Income and expense statements were created for each set of weekends. These were delivered, along with monthly bank reconciliations, to our accountant, then completed quarterly audits and our 2008 Income Tax Return. Data from our tax return was used to complete our Charitable Organization Annual Report Form for the State of Minnesota, which allows us to maintain our non-profit status.

With the assistance of our weekend musicians, we reported on all copies, transparencies and PowerPoint slides used for music. This maintains our CCLI license, giving us permission to use all the songs with which we worship.

My primary goal for 2009-2010 is to continue to evaluate our expenses and find ways to cut costs without negatively impacting the experience of the weekender. Our money market account will also need to be evaluated to determine if there exists a better way to gain interest in the current economy. I am in search of a new accountant who specializes in non-profit organizations, as our last accountant has moved on.

The part of my role as Treasurer that I enjoy the most is preparing for the weekend treasurers. Each time I gather the materials for their packets, I look forward to being able to support them as they take care of the weekend finances. Being on call for them keeps me in close contact with each set of weekends as I pray for the weekenders to meet God where they need Him most.

## Budget Recap 2009

We implemented our first Annual Budget. The previous 6 weekends (2007-2008) were used to project income and expenses for the current year. Future Annual Reports will reflect more precise figures. This report gives a good picture of our typical income and expenses during a UEC year.

Income	
Closing Worship	\$ 13,500.00
Team Jog	15,000.00
Weekend Registrations	3,700.00
Contributions / Memorials	12,650.00
Interest	<u>300.00</u>
<b>Total Income</b>	<b>\$ 45,150.00</b>
Expense	
Accounting / Insurance / Fees / Licenses	\$ 3,300.00
Communications (brochures / DVDs / etc)	2,100.00
Host Church Honorariums	2,700.00
Printing - Manuals	2,100.00
Printing - Palanca Press	3,000.00
Postage - Palanca Press	1,800.00
Postage - Other	350.00
Trailers - moving & maintenance	700.00
Weekends	<u>21,000.00</u>
Supplies	4,400.00
Trash Removal	400.00
Bed Rental	800.00
Flowers	1,200.00
Food / Pop	13,600.00
Swim Break (bus / pool)	1,700.00
<b>Total Expense</b>	<b>\$ 38,150.00</b>

The 2008-2009 UEC year has been a blessing in that it has challenged me to consider in more depth my role as a 4th Dayer, Sponsor and Council member. The policy changes undertaken over the past couple of years have opened up the organization so that the light of Christ can reach more people.

I am relocating to Ohio and will not be able to complete my term as Secretary. I leave the position in the capable hands of Dave Webb. UEC has been such a blessing to me as have all the people I have come to know and love through various weekend teams on which I have served. The Council is a beautiful community in its own right, dedicated to creating and maintaining an environment in which the weekends can thrive and maintaining a community of those who have attended.

A goal for the future Secretary, for future Annual Reports, might include working with the UEC Historian, Lee Peterson, to prepare a summary of Council Minutes taken throughout the year showing not only a list of actions, but recapping the attitude and rationale behind decisions made.

The Appeals Advocate position was created in 2008 and implemented in 2009. We hope that with the expansion of various definitions (UEC Church, specifically) and the elimination of the spouse attendance requirement, there will be little need in the future for Allocation appeals or for an Appeals Advocate. Even so, Dave Webb has also agreed to fill the role of Appeals Advocate.

Thank you all and may our Heavenly Father continue to bless you with a grace-filled life.

## Clergy

Neil Bonkoski, Janice Knight, Richard Townsend-Anderson

UEC is more than a lay movement. It requires the presence of clergy to keep the apostolic order by celebrating communion, offering spiritual direction as needed and maintaining the truth of scripture throughout the weekend. As clergy, we are present not only for the weekenders, but for the team as well. Opportunities abound for ministry as we avail ourselves to the work of the Holy Spirit in and through us. Each weekend is unique in that it consists of new and experienced people willing to serve in faithful ways. Our clergy participation is very important and taken seriously as we prayerfully select clergy to serve as Spiritual Directors on the weekends. This process is bathed in prayer, seeking the guidance of the Holy Spirit as we seek to place God's servants into His perfect timing for each weekend.

We have personally enjoyed each weekend we have served as Spiritual Director. We would remind each pastor that the joy of serving is greater than the joy of receiving your original weekend. Many have given their time and ministry to offer this gift to the larger community. For this movement to continue, we need the active participation of the clergy community. Perhaps it has been a while since you have served, or perhaps you have never had the privilege of serving a weekend. I would invite you to put your name into the process. God is working and moving through the UEC weekends and you might be the blessing a future weekend needs. We all have gifts to bring to the larger community.

We offer a huge THANK YOU to each clergy who has faithfully served the larger body by saying yes this last year to serving a weekend.

In the upcoming year, we seek to increase the list of clergy willing to serve as Spiritual Director on weekends, update the Spiritual Director manual, improve on the way we train Spiritual Directors and update the Council Clergy position with greater definition of what we do practically.

# Leadership Development

Nancy Adsem, Dick Hamblin

2008-2009 was a God-filled, grace-filled year. Guidelines and input from prior Rector/as allow us to pray for God's direction as we contact Rector/a candidates. God blessed us with leaders of strong Christian character.

Did you know that Rector/as are called approximately 6 months before the actual weekend? After they pray about this important calling, and agree to serve, they spend the first few weeks in prayer. They commit to be in conversation only with God and their spouse about this assignment. During this time, they:

**Pause** - Reflect on the task ahead. "Be still and know that I am God." Ps. 46:10

**Ponder** - Treasure the call to leadership.

"Mary treasured these words and pondered them in her heart." Luke 2:19

**Pray** - Ask God for guidance and allow God to choose the team He wants.

"The prayer of the righteous is powerful and effective." James 5:16

**Prepare** - Seek God's grace and prepare for this call.

Following the month of quiet prayer and reflection, they are ready to start - with Day 1 Training.

2009-2010 will also be a God-filled, grace-filled. With completion of the database project, there will be refined methods to identify potential candidates for the role of Rector/a. This will eliminate much of the manual checking that currently takes place. Candidates for Rector/a should have served within the last 5 years, and have experience as Rollista or Table Leader, served on Palanca Team, served as Rector/a or Assistant Rector/a for at least one of the three support teams, served as Rollo Room Assistant.

We welcome Alan Stewart to the Leadership Development Team this year!

We thank you for your prayer support of this exciting and critical area of UEC Leadership over the past year and in the upcoming year.

# Leadership Training Team

Linda Shirley, Alan Stewart, Paul Tesarek

*"For surely the Lord Almighty has sworn, 'Surely, as I have planned, so it will be, and as I have purposed, so it will stand.'" Isaiah 14:24*

It is our belief that God's timing is perfect. He chooses when we will attend our UEC weekend, those with whom we will sit at our tables and those that will serve on team. One of the goals of UEC is to raise up future leaders for UEC, for our churches, for our communities. The Holy Spirit nudges us to serve on future teams and sometimes gives us the chance to find and develop leadership qualities we never knew we had.

The Leadership Training Team holds two training sessions for weekend leadership. The first is called Day 1 Training and is held four (4) months before each set of weekends for the Rector/a. The second is called Day 2 Training and is held three (3) months before the weekends for all team leaders (Rector/a and Assistants of Rollo Room, Kitchen, 4th Day, and Palanca Teams, Spiritual Directors and Musicians). While each weekend is unique, Day 1 and Day 2 Training provide necessary continuity of content and presentation of the Cursillo method.

2009-2010 will be an exciting year. As Alan Stewart will be moving to Leadership Development, we are happy to welcome Robin Redman as a new Leadership Training Coordinator.

The Leadership Training Team receives Team Applications from those desiring to serve on a UEC team. We received over 45 applications for the July 09 weekends. This was quite exciting! Is God nudging you to serve on a future UEC team? Applications can be found at the UEC web site. Serving on team is a good way to pass on the grace you experienced at your UEC weekend.

De Colores!

It is my privilege to keep in touch with the Liaisons of our UEC churches. Communication has been the key to keeping Liaisons active and informed and very important to keeping UEC growing. I feel that, over the past year, communication has improved significantly. Regular e-mails inform the Liaisons of upcoming weekends, 4th Day Community needs (including prayer requests), changes in UEC Allocation requirements, etc.

Liaison meetings are held prior to each women's Clausura. This is a special time of sharing ideas and challenges and getting to know each other. Liaisons now network with others in their areas and host joint Ultreyas and other events.

We have also signed on several new Liaisons during the past year and several new churches have joined UEC. New Liaisons are given a Liaison manual, a roster of other Liaisons for networking purposes and guidance and orientation as needed.

2009-2010 goals include:

- 10 or more new Liaisons with 5 being from UEC churches that have been without a Liaison
- An updated Liaison manual reflecting current Allocation requirements, available on the web site
- A continued, vital prayer chain for Liaisons

UEC has played a significant role in my spiritual life. After being on a waiting list for three years, my husband, Dan, and I attended United Cursillo #125/126. It was God's perfect timing. I left for my weekend one day after learning I needed chemo therapy for breast cancer. The healing that took place in my life and soul that weekend is beyond price.

It has been my privilege to give back to the Lord by serving on the UEC Council for six years, the last two as Liaison Coordinator. It is wonderful to work with godly people, both Liaisons and Council members. Please support our new Liaison Coordinator, Susan Lay, as she begins her term in September 2009. To God be the Glory!

## Allocations

Audrey Mondelli

All Weekender applications come to me from Church Liaisons for processing, to fill the weekends.

In April 2009, the UEC Council changed an Allocations requirement. Married couples are "strongly encouraged to attend a set of weekends together", but are no longer required to do so. Since this change, we have received equal numbers of applications from men and women choosing to attend without their spouse.

In 2008-2009, weekender numbers have been:

- Oct 2008: 9 men, 17 women
- Feb 2009: 30 men, 36 women
- July 2009: 23 men, 42 women

In 2008-2009, I have enjoyed working with Kory Everson at the Liaison meetings. It has been a real help and a blessing to personally meet the Liaisons with whom I work to process the applications they send to me.

In 2009-2010, I hope we will all work together to fill all weekends with the maximum number of weekenders a church will accommodate. I look forward to working with Susan Lay, our new Liaison Coordinator, and with all the UEC Liaisons. It is good to share ideas and encourage one another. In this way, we keep UEC alive and active in our churches.

# Site Selection

Neal Powell

Site Selection is all about finding, coaching and preparing churches to host a UEC weekend. Hosting a UEC weekend at your church is a good way to boost enthusiasm about UEC in your local 4th Day community. Visit our web site for requirements and a checklist to see if your church might be a good place for a UEC weekend. It's sacrifice and hard work ... but it's worth it!

UEC is about raising up new leadership in the church. We are making a conscious effort to recruit new churches to host UEC weekends. We certainly appreciate and need those UEC churches that have faithfully hosted our weekends over the years. Where would we be without them? We see the Lord's blessings to them for their generosity, and we desire for other churches to have the opportunity to share in those blessings.

The October 2009 weekends are being hosted by St. Lucas Community Church in Lake Elmo. The January/February 2010 weekends are being hosted by Colonial Church of Edina. The June 2010 weekends are being hosted by the 4th Avenue UMC in Faribault. And, the fall 2010 weekends will be held at Evangel UMC in Rochester. Thanks goes out to these new and experienced church hosts. It will be exciting to see what the Lord has planned for 2011.

If you've ever served on a team in the summertime in a church that does not have air conditioning, you'll be happy to know that we now have enough hosting churches to be able to make the requirement, beginning in 2011, that all summer host churches have air conditioning in all areas being used by UEC. This is, of course, contingent always on church availability.

New policies are and will allow for involvement by more new churches, both for sponsoring and for hosting weekends. So the grace continues to be spread to many more people, both through the weekend and through the churches.

# New Churches

Darla O'Flanagan

In 2008-2009, we welcomed these new UEC churches:

Active Faith Christian Center  
Bethany Alliance  
Brunswick UMC  
Discovery UMC  
Eden Prairie Assembly of God  
Faribault Evangelical Free  
Salem Baptist  
True North Church  
Westwood Community Church  
Woodland Presbyterian

2009-2010 goals include updating our UEC Church database and pastor list. With recent and upcoming Allocation requirements changes, we should see an increase in the number of churches that become involved with UEC.

I have enjoyed serving on the UEC Council as New Church Coordinator. I grew personally and in my faith. I have made true friends. I will not forget the support and prayers that this group offered to me when my mom was sick and dying. Trials of learning the tasks have also helped me to grow.

Please support Judy Odegaard, your new New Church Coordinator. I believe she will be much busier than I was and will do an excellent job.

I started on UEC Council three years ago as the Supplies Coordinator aka: Trailer Guy. At that time the Technical Supplies Coordinator position did not exist. I am a technical engineer and run sound at my church. During a sound system discussion, I knew that God had placed me on this Council for a reason and it became clear what that reason is. A laptop and projector were donated for the rollo room, launching UEC into the 21st century. Rollistas learned quickly how to use this technology and the fears of using technology in UEC were alleviated. We determined that a second PC and projector would be needed to support both men's and women's teams.

As the maintenance and distribution of the computers and sound equipment began occupying more of my time, the Council recognized that the Supplies Coordinator role was easily more than one position. Two years ago the Technical Supplies Coordinator position was created. Since that time, use of the two lap tops and projectors has increased, a sound system has been purchased, instruction sheets have been developed, and visions for furthering our technology have been imagined.

Over the next year we would like to accomplish the following in the technical supplies area:

- Define a team position for managing the PC/Projection equipment
- Define a team position for managing the UEC and/or church sound equipment during a weekend
- Incorporate equipment use guides into standard team manuals
- Produce a "PowerPoint for Rollistas" guidelines page to be included in the Rollista Manual
- Replace the aging laptop PC
- Upgrade our software to MS Office 2007 to ensure better compatibility
- Investigate the use of the PC/Projectors for music in the Rollo Room

I look forward to serving in any way that I can to make this equipment a blessing to both the teams and the weekenders.

Trailer Supplies  
Don May

The Trailer Supplies Coordinator, better known as the "Trailer Guy", is in charge of all UEC weekend supplies, including mattresses, Stations of the Cross costumes, kneeling benches ... anything used at every weekend. These supplies are stored in two large trailers. He is also in charge of the maintenance of the trailers.

Volunteers hauled our supply and mattress trailers from storage to the weekend site and back three times during 2008-2009, sometimes as far as 130 miles one way. Big **THANK YOUs** go out to Jim Biegel for his ministry of hauling trailers and to Mark Whims for his many years of storing the trailers on his land. Thanks!

In addition to all the stuff on the trailers, the Council supplies many consumable items for the weekends and the Trailer Supplies Coordinator keeps inventory of these items and purchases when needed. Each year, these consumables include 300 team folders, 400 "Short Course" booklets, 150 song books, 225 Bibles, 225 UEC crosses, 600 large Palanca bags, 400 small Palanca bags, 400 notebooks, and 200 candles.

#### New UEC Song books - Psalm 33 Song Book

The company who previously supplied our song books has been unreachable. We can no longer obtain the books we are used to using. So, like many Cursillo communities throughout the U.S. who are in the same situation and after careful thought, we have decided to switch to a new book. It is called the Psalm 33 Song Book and is distributed by Psalm 33 Creations here in MN. The Psalm 33 song book includes 175 familiar Cursillo songs and references the page numbers in the old song book, so transition will be smooth. This is a change that could not be helped. We will begin the switch with the October 2009 weekends. Watch the Palanca Press and the UEC web site for further information. It is possible that we will be selling the used old song books.

# Communications

Kathy Walker

Communications has become a huge area of UEC which includes the Palanca Press newsletter, the UEC DVD, two UEC brochures, sponsor packets, the UEC web site, and more.

In 2008-2009, Kenny Frank designed and launched a new web site for us and we have been developing it with information for those seeking to attend UEC and for those wanting to serve God through UEC after their weekend. My favorite page to edit is the Inspiration/Moments with Jesus page. People in the 4th Day Community send me inspirational stories and I post them there. It's a wonderful place to visit to connect with Christ and be inspired to share His grace.

We continue to ask people to get the Palanca Press via e-mail or from the web site as a PDF file. This saves UEC the cost of printing and mailing the newsletter and provides an earlier, full color publication.

In 2009-2010, we will continue building the web site, we will develop new Sponsor materials and form additional support committees. If you would like to help in any of the following area, contact me.

Manuals	Nancy Sundeen
Database Team	Del VanBatavia
Bulletin Board Committee	Jennifer Lee and Marissa Hanus

For more information about these areas, see the UEC 2009-2010 Goals on page 14.

As always, if you have suggestions for better communication or publications, please call me. I'd love to hear your thoughts and ideas.

# Palanca

Gordy Nagel

2008-2009 was a busy year sending and receiving Palanca for UEC weekends and a multitude of weekends held by other Cursillo movements worldwide. Last year, UEC sent Palanca letters via e-mail to 574 different weekends. We received 99 Palanca letters as well.

This year, Rich Schmid, the new Palanca Coordinator, will work with me to get his computer configured to allow him the ability to automate the process of receiving and sending Palanca more efficiently. Almost all Palanca comes via e-mail with an attachment to be printed. Most of them are in color which allows us the opportunity to print as many copies as needed throughout the year. This means there was a minimum of about 100 Palanca letters for each UEC weekend posted in hallways outside Rollo Rooms.

Palanca letters are sent to and from as far away as Australia, South Africa, England, Ontario, Texas, Florida, Colorado and a multitude of other countries and states.

God is ALIVE and the Cursillo method is changing the world. I am especially touched by the number of Palanca letters we receive from the Kairos (prison) Ministry. Their Palanca always offers words of encouragement from incarcerated individuals whose lives have been changed by knowing Christ and the grace He offers through Cursillo.

God's Amazing!

# Long Range Task Force Checklist

In 2005, the Long Range Task Force (LRTF) was appointed to take an extensive look at UEC, discover what was working well, discover what was not working well and present to UEC Council a report of recommendations for improvement.

The LRTF designated five areas of improvement and included specific tasks for each area. You can see below which recommendations have been met and when, which are in progress, which the Council has chosen not to complete at this time and which are scheduled for implementation in the upcoming year.

## I. Improve Council effectiveness in carrying out UEC operations.

- ✓ Adopt, implement, and report progress on goals. 2009 - Implementation of the Annual Report.
- ✓ Extend Council Terms. 2006 - UEC Council will continue on 3-year terms, with rotation.
- Employ a .5 Executive Coordinator: This is not an affordable option and we believe, for now, that the emphasis should be on involving those in the 4th Day Community.
- Involve the 4th Day Community.

## II. Re-vitalize Image of UEC

- ✓ Create / Distribute New Mission/Faith Statement. 2007 - complete.
- ✓ Improve Avenues of Communication. 2006 - DVD, 2007 - new brochure, 2008 - marriage brochure, 2008 - web site redesign.
- Create targeted Clergy information.
- ✓ Upgrade appearance of Palanca Press. 2006 - redesign, 2007 - ability to download from web site.
- Establish a Speaker's Bureau.
- Create PowerPoint presentations for the Rollos. This will be left up to each Rollista. Help will be offered.
- ✓ Eliminate "secrecy". 2007-2009 - policies were changed, web site password eliminated, more open language encouraged.
- ✓ Separate UEC and TEC. 2007 - complete.

## III. Move UEC Outreach from Passive to Active

- ✓ Modify "clergy first" policy. 2008 - UEC Church definition changed to allow pastor's blessing of UEC involvement in church in lieu of attending a weekend.
- More actively recruit clergy.
- Consider options for Spiritual Director recruiting (two per weekend, interns, etc.)
- ✓ Ensure attendance requirements are well publicized. 2007-2009 - complete and continually updated.
- ✓ Review "Team Covenant". 2008 - complete.
- Review/update/modify attendance requirements. 2009 - Spouse attendance requirement changed.
- Accept applications from non-UEC churches.

## IV. Clean up, update and modify the UEC database

- Drop uninterested from the database.
- Update records of churches, pastors and Liaisons.
- Add filters for better use of data.

## V. Adjust UEC financial practices to support its mission, goals and objectives.

- ✓ Formalize and adopt an annual budget. 2009 - complete.
- Broaden appeals for UEC funding.
- ✓ Conduct annual audit of income/expenses and report to Council and 4th Day Community. 2007 - Annual audits began. 2009 - Reporting to the community begins with Annual Report.

- ✓ Completed
- In progress
- Not yet considered. Or, considered and tabled.



# Goals of the UEC Council for 2009-2010

Entries from each Council member throughout this Annual Report specify goals of each area of UEC Council. As a larger body, we will be working on the following goals in 2009-2010.

It has been four years since the **Long Range Task Force (LRTF)** presented their recommendations to the UEC Council. On page 14, you can review the recommendations and see clearly which ones have been fulfilled, which ones we are currently working on and which ones we have chosen, for now, to table. It will be a goal over the next couple years to finish this project of implementing the excellent recommendations of the LRTF.



Next to Prayer, **sponsorship** is the driving force that keeps UEC alive. If we aren't sponsoring others to attend a weekend, we are not growing and we are not "passing the gift" to others. During 2009-2010, you will see some improvements in how we educate, talk about and motivate the UEC 4th Day Community to sponsor. We will be updating the "Duties of a Sponsor" piece and considering implementation of Sponsor training. We will be exploring NEW ideas regarding sponsorship and how to follow up with new Weekenders.

In the Fall of 2009, we expect to complete our **UEC Database Update** project. The UEC database is receiving an updated, more user-friendly design and will be housed on a server accessible by a handful of people rather than on a single home computer accessible by only one person. Special thanks goes to Marie Wilson and Reuben Finstrom for their 10+ years of service in this area and for their assistance in the transition. We also thank Mike Meier for hours of time spent updating the database. We welcome a new Database Team administrated by Del VanBatavia. The possibilities that can result from our having improved information technology are endless.

In May 2009, we voted to allow **participation by people attending non-UEC churches**. This will not take effect until UEC Council works through the details of implementing such a change. Who will be responsible for integrating these folks into the 4th Day Community? What communication may be required with their pastors once they go back to their churches and begin building a cursillo community? The new database will need to accommodate these people differently. So, please be patient with us as we work on this new idea. Watch for an effective date. Your prayers for God's will and any thoughts you may have are welcome.

Every 10 years (or so), the **Council and Team Leadership manuals are updated**. During 2008-2009, Nancy Sundeen (Manuals Manager) updated Council manuals. During 2009-2010, she will be updating Team Leadership, Spiritual Director and Musician manuals. This includes creating PDF formatted computer files of all of the manuals which will make them easier to update, easier to print and easier to distribute. We may even save a few trees in the process.

In 2009-2010, the **UEC Speakers Bureau** will be developed and we will be recruiting people from the 4th Day Community to be available to visit with pastors of potential new UEC churches or to speak to congregations at new UEC churches.

In 2009-2010, we will make a transition to the **Psalms 33 Song book**. We, along with many other Cursillo organizations, are no longer able to obtain the familiar green Songs & Creations song books. So, beginning with the October 2009 weekends we will use the Psalms 33. This will be an immediate transition for the weekend teams and a gradual transition for the 4th Day Community. Thank you for your patience as this transition takes place over the next year.

**As you can see, there is much work to be done.**



**Our most important goal remains to provide a weekend where Christians can:**

- **Be renewed and strengthened**
- **Rediscover their sense of God's presence and purpose in their lives and ministries**
- **Return to their churches and communities with new fire in their soul**
- **Learn how to pass on the grace of God to those around them**

*Christ is counting on us.*

# Volunteer Opportunities for 2009-2010

If you feel that God has improved your spiritual outlook through UEC and you would like to give back, there are always opportunities for volunteering or serving. We often list these opportunities in the Palanca Press newsletter and on our web site. A good way to get "plugged in" is to contact a member of Council and tell us what you would enjoy doing.

Currently, we are looking for:

- People proficient in Microsoft PowerPoint to create music lyric slides
- Two people proficient in Microsoft Access to enter database information
- A person to be our storage and distribution center for our publications (brochures, DVDs, sponsor packets)
- Creative people who would like to help make custom church bulletin board kits which promote UEC
- Help with hauling the storage trailers from their parking spot to the weekends and back again
- Experienced UEC people who would be willing to speak to pastors and their congregations about UEC
- An accountant who specializes in non-profit organizations

We also keep a listing of volunteers by category that is available to the Council and weekend team leadership should they need help. Please contact us if you'd like to be included on any of these lists and be called when such a need arises:

- Professional (legal, accounting, database programming, insurance)
- Clerical (WORD, PowerPoint, phone calling)
- Creative (sewing, crafts, bulletin boards)
- Labor (carpentry, handy-work)
- Menus and Cooking (food service people, chefs)
- Promotional (PowerPoint, DVD, speaker)

The UEC Council says "THANK YOU" to all of you who volunteered in the past year. Your service has been needed and very much appreciated.

## WISH LIST for 2009-2010

We are grateful to many in the 4th Day Community who take the time to build and/or donate needed items. In 2008-2009, items given included:

- Six new outdoor 4th Day signs
- Several cases of safe candles to be used for Stations of the Cross and the Agape Dinner
- Large print Bibles to be used for Bible Enthronement
- A new kneeling bench for the Palanca Chapel

In the upcoming year, we anticipate the following needs. If you are able to build or provide these.

- New Gauze for the ceiling at the Agape Dinner (contact Don May)
- A cross tree for use in the Palanca Chapel (contact Don May)
- New PC Laptop (contact Brian LaLuzerne)
- 3-5 copies of MS Office 2007 for PC licensed to UEC (contact Brian LaLuzerne)

Of course, monetary donations designated for these needs are welcome, as well. If you wish to donate items or money, we ask that you first call Don May, our Supplies Coordinator. He can give you details regarding the items and specific purchase price estimates.

The UEC Council says "THANK YOU" to all of you who gave during the past year. Thank you for your time, talent and generosity.

# Unidos en Cristo

Christ is Counting on You



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